

City of Kansas City, Missouri Human Relations Department Annual Report



2018-2019

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The Human Relations Department exists to ensure that all citizens are free to exercise their economic, social, and human rights. We achieve this mission by providing service and enforcement in the areas of affirmative action, civil rights, contract compliance, construction workforce development, minority/women/disadvantaged business enterprise certification, small local business enterprise opportunities, and Section 3 compliance. Our guiding principle is to exceed reasonable standards of customer expectations and accountability. 7

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Date: May 1, 2020

To: Earnest Rouse, Interim City Manager

From: Phillip Yelder, Director, Human Relations Department

Subject: M/WBE Annual Report 2018-19

I am pleased to submit the Human Relations Department's (HRD) Fiscal Year 2018-19 Annual Report of Human Relations Department programs and initiatives. The HRD staff appreciates Mayor Quinton Lucas, City Council Members, and Interim City Manager Earnest Rouse for their continued support of the M/WBE program and other compliance initiatives monitored by the department.

It is an exciting time to be in business and working in Kansas City, Missouri. Several major construction initiatives totaling more than several billion dollars are underway in the region that will facilitate more jobs and continue economic growth in the metropolitan area. Cerner Development is rapidly taking shape and creating an economic catalyst in south Kansas City. North of the river, the KCI Terminal Modernization project is underway; additionally, the completion of Loews Hotel, and numerous other construction projects launching through the statutory agencies and private development have boosted our local economy and strengthened our minority and women business inclusion programs.

In FY 2018-19, HRD focused on four primary initiatives in addition to its regular work processes including civil rights, equality in public accommodations and construction compliance:

1. Kansas City International Airport Terminal Modernization project (KCI-TMP);
2. Facilitating growth and inclusion of M/W/DBE contractors;
3. Increasing construction worker capacity; and
4. The *For Change Initiative* for banking and credit opportunities for certified firms.

The following annual report details each of these initiatives.

Respectfully Submitted,

Phillip Yelder
Director
Human Relations Department

I. EXECUTIVE SUMMARY

The KCI -TMP passed with 76% voter approval. Upon selection as the developer for the Kansas City International airport project, Edgemoor Infrastructure & Real Estate, worked with HRD to develop and implement its community benefits agreement which provides financial services through Lead Bank Partnership; bonding and insurance through Corner Stone Financial; and capacity building for small firms, childcare services, worker transportation, job readiness and skills training through the KC Strategic Partnership Program. In addition, the Edgemoor team voluntarily committed to procuring professional and construction services from business enterprises in the local market including 20% MBE and 15% WBE goals.

HRD services promoted growth and inclusion of M/W/DBE contractors leading to more than \$447 million in contracts awarded to M/W/DBE firms in FY 2017-18 (M/WBE 2018 Annual Report). Additional construction hours worked by minorities and females were 23% of the total hours worked on City projects. While the increase in contracts awarded to M/WBE firms is steadily increasing, HRD continues to stretch resources for monitoring, reporting and developing supportive services. Active projects such as Cerner, Loews Hotel, KCI Terminal, the KC Water Services OCP, the Downtown Street Car expansion along with various statutory agencies' development initiatives are overburdening staff and creating challenges to ensure program efficiency and compliance.

HRD streamlined significant portions of the compliance monitoring functions into our online software systems, including eComply Solutions (eComply) for prevailing wage compliance, B2G (B2Gnow) diversity management system to monitor and retain data related to M/WBE payment, participation, and construction workforce activities. Compliance Officers are required to conduct physical onsite inspections, resolve disputes between prime contractors, subcontractors, and developers; verify M/WBE participation through performance verification; and provide support services for business growth and success. To date, HRD is tracking 99% of all City contracts that require prevailing wage monitoring through eComply. The eComply system creates efficiencies in our prevailing wage monitoring and should be maintained.

HRD assists M/WBE and SLBE firms in obtaining contracts, and work on City and statutory agency projects. In FY 2018-19, the City awarded 352 prime contracts valued at \$361,733,480. Out of the 352 prime contracts, 183 prime contracts valued at \$320,173,533 were eligible for M/WBE, SLBE, or SLBE-WSDEPS participation. Of the \$320,173,533 eligible for minority utilization, the City awarded M/WBE firms 29% of the overall contract volume or \$92,352,584. (See Exhibits A & B).

The "For Change Initiative" (FCI) continues to support the growth and development of small local businesses in the Kansas City metropolitan area. HRD continues the business relationship with our financial partners, Lead Bank and Corner Stone Financial, in its 5 years since inception. They continue to provide the financing, insurance, and bonding support for certified M/W/DBE entrepreneurs within the local community. To date, Lead Bank has issued more than \$15 million in small business loans to prime and subcontractors working on City contracts. Lead Bank's "Contractor Financing Program" continues to be a capacity builder for our local businesses.

The City awarded eligible prime contracts by departments as noted below and in Exhibits C & D.

FY 2018-19 Awarded Prime Contracts		
Department	Number of Contracts	Contract Value
Aviation	7	\$8,523,464
Convention and Entertainment	2	\$285,000
Finance	1	\$10,000
General Services	121	\$97,920,226
Health	1	\$102,900
Human Resources	1	\$350,000
Office of City Manager	1	\$78,000
Parks and Recreation	67	\$33,689,809
Public Works	38	\$38,687,109
Water Services	104	\$182,086,972
Grand Total	343	\$361,733,480

In FY 2018-19, contracts valued at \$41,559,947 (\$361,733,480 - \$320,173,533) were ineligible for M/WBE, SLBE, and SLBE-WSDEPS participation (Exhibit A & B). Not all contracts are eligible for M/WBE, SLBE, and SLBE-WSDEPS participation. Examples include art purchases, City Manager waivers, cooperative agreements, demolitions, emergencies, lead abatements, leases, M/WBE exempt, non-municipal, SLBE exempt, SLBE non-responsive, sole sources, solicitation waivers, specialty services, tenant reimbursement, and work orders.

The City awarded M/WBE prime contracts by department as shown in the table below and Exhibits C & D.

FY 2018-19 Awarded M/WBE Prime Awards		
Department	Number of Contracts	Contract Value
General Services	17	\$6,882,643
Parks and Recreation	1	\$580,288
Public Works	7	\$4,645,852
Water Services	13	\$22,358,117
Grand Total	38	\$34,466,900

In FY 2018-19, M/WBE primes achieved 11% participation on prime contracts compared to 12% in FY 2017-18. In 2018-19, M/WBE firms received 11% prime contracts valued at \$34,612,300 (Exhibit A), compared to 12% prime contracts valued at \$26,522,441 in FY 2017-18. HRD expects the M/WBE dollars awarded to increase in the next fiscal year because of the active and pending projects on the horizon, such as KCI Airport Terminal, WSD Smart Sewer Program, and various statutory agencies' development initiatives.

Additionally, in FY 2018-19, the participation and dollars awarded to M/WBE subcontractor firms achieved 18% participation with 593 subcontractors valued at \$57,740,285 (Exhibit A). M/WBE subcontractor participation and awards by department is shown in the table on the following page and Exhibits E & F.

FY 2018-19 Awarded M/WBE Subcontractor Contracts		
Department	Number of Contracts	Contract Value
Aviation	11	\$1,424,709
General Services	179	\$8,582,396
Parks and Recreation	46	\$7,387,888
Public Works	72	\$7,958,815
Water Services	285	\$32,376,341
Grand Total	593	\$57,730,149

The SLBE-WSDEPS program applies to WSD Capital Professional Service contracts in which the successful small business awardees will function as the prime contractor and does not require M/WBE goals on WSD Capital Professional Services contracts. In FY 2018-19, the City awarded 12 SLBE / SLBE-WSDEPS contracts valued at \$2,653,312 or 1% of the total contract dollars by department are shown in the table below and in Exhibits A, C, & D.

FY 2018-19 Awarded SLBE / SLBE-WSDEPS Contracts		
Department	Number of Contracts	Contract Value
General Services	3	\$200,000
Parks and Recreation	11	\$1,005,793
Public Works	6	\$808,826
Water Services	4	\$638,693
Grand Total	24	\$2,653,312

II. HISTORY & PURPOSE

The Human Relations Department exists to ensure that all citizens are free to exercise their economic, social, and human rights. We achieve this mission by providing service and enforcement in the areas of affirmative action, civil rights, contract compliance, construction workforce development, minority/women/disadvantaged business enterprise certification, small local business enterprise opportunities, and Section 3 compliance. Our guiding principle is to exceed reasonable standards of customer expectations and accountability.

HRD partners with corporate and public entities in fostering these opportunities in various procurement sectors. Ultimately, the goal is to help subcontractors become prime contractor through initiatives like the SLBE program.

HRD assists in promoting a diversified contracting and workforce base within the local Kansas City Metropolitan Statistical Area (KCMSA) and supports minorities, women and small local businesses in developing contracting opportunities with the City and procurement networks throughout the region.

HRD continues to push for excellence and customer satisfaction by developing and improving processes and services through technology. HRD works to achieve these objectives through accountability, employee development, and operational efficiency. Currently, HRD has four divisions and 24 full-time positions. The four divisions are described below:

1. **The Administration Division** is responsible for leading, advising, supporting, and coordinating normal day-to-day operations of HRD which include:

- ✓ Annual Budget Development
- ✓ Accounts Payable and Receivable including Payroll
- ✓ Financial Reporting
- ✓ Oversight of Boards and Commissions
- ✓ Oversight of all HRD Divisions
- ✓ Purchasing and Contracting

The Administration Division is also responsible for the implementation and administration of policies and procedures for HRD as outlined by Ordinance, Administrative Regulations, and HRD's policies.

2. **The Civil Rights Division** ensures that City residents have equal access, opportunity, and fair treatment in employment and public accommodations. As specified in Section 38.131-38.137 of Ordinance #130041, the City prohibits discrimination in employment and public accommodations based on race, color, national origin or ancestry, sex, disability, religion, sexual orientation, or gender identity, and age. The ordinance is substantially equivalent to Title VII of the Civil Rights Act of 1964, as amended, and Title VIII of the Civil Rights Act of 1968, as amended.

On June 30, 2017, Governor Eric Greitens signed Senate Bill 43 into law. The Missouri Senate Bill 43 modified the law relating to unlawful discrimination. Because of these changes in Missouri law, the City's Civil Rights Division no longer investigates housing discrimination complaints. HRD now forwards all housing complaints to the U.S. Department of Housing and Urban Development, Region VII Office of Fair Housing and Equal Opportunity, 400 State Avenue, Suite 507, Kansas City, Kansas 66101.

3. **The Affirmative Action - Certification - M/W/DBE / SBE / SLBE Division** administers programs intended to assist minority, women, disadvantaged, and small local companies in developing their businesses and becoming important contributors to the local economy.
 - a. **Affirmative Action** – The Affirmative Action Ordinance requires all vendors and contractors doing business with the City to be equal opportunity employers with an affirmative action program in place to hire minorities and women if they are underutilized in the field of expertise. The Affirmative Action Program ensures goodfaith efforts to treat applicants, candidates and employees equally without regard to their race, color, sex, religion, national origin or ancestry, disability, sexual orientation, gender identity, or age.
 - b. **Certification** – The M/W/DBE Section certifies companies as required by City ordinances and the Federal Department of Transportation (DOT) statutes. HRD assigns M/WBE participation goals for all City projects above a certain dollar

amount. City departments and contractors work together to meet these goals. The M/W/DBE Directory lists certified companies whose participation counts toward City goals.

Applications for certifications, annual updates, and scope upgrades are available online or in paper format. HRD is responsible for certifying M/W/DBE, SLBE, and SLBE-WSDEPS firms owned, controlled, and managed by minorities or women who own more than 51% of their company. HRD adds new M/W/DBE, SLBE, and SLBE-WSDEPS certified firms to the departmental Minority Directory daily, and these businesses become immediately eligible to participate in contracts funded by the City and statutory agencies.

Other local municipalities accept HRD certifications. This includes, but is not limited to, Kansas City Missouri School District; Kansas City Area Transit Authority; Kansas City Port Authority; Unified Government of Wyandotte County, Kansas; Missouri Department of Transportation; Jackson County Government; and Kansas City Housing Authority. HRD evaluates certified firms annually for the M/W/DBE, SLBE, SLBE-WSDEPS, and ACDBE (Airport Concession Disadvantaged Business Enterprise) eligibility on the firm's current certification anniversary date.

- c. **M/W/DBE** – The M/W/DBE Ordinance was established by the City in 1996 to encourage the utilization of business enterprises owned and controlled by minority, women, and disadvantaged individuals on City contracts. The ordinance requires companies awarded City contracts to use certified M/W/DBE firms as subcontractors for a recommended percentage of their contract value. For M/W/DBE goals to apply, the value of construction contracts must be greater than \$300,000 and non-construction contracts must be greater than \$160,000.
- d. **Small Business Enterprise Program** – The City's Small Business Enterprise Program (SBE), applies to federally funded projects, and provides structured contracting procedures to facilitate:
 - Competition by small business concerns;
 - Small business participation in procurements as prime contractors or subcontractors;
 - Elimination of obstacles to small business participation, as follows:
 - 1. On a case-by-case basis, the City will consider dividing a contract into smaller-sized packages for small businesses that have the financial resources and capacity to provide the required services. Solicitation documents will identify those contract opportunities for small business enterprises.
 - 2. Where feasible, the City will create a sheltered market by utilizing our SBE Program to establish prime contract awards for exclusive participation by small businesses on federally assisted contracts.

3. On prime contracts that do not have DBE goals, the City asks, during the solicitation process, that the prime contractors exercise good faith efforts in the contract for small business participation (including DBEs) that can reasonably perform rather than self-performing all the work themselves.

The City does not use quotas in its administration of the SBE program; however, to facilitate competition on federally funded projects, the City will recommend SBE prime contract awards be set aside for exclusive participation by small businesses by creating a “sheltered market.” The SBE program does not have goals.

Federal Law 46 CFR Part 26.39 does not require the small business goals. The program is race-neutral and is therefore open to participants without regard to race, color, sex, religion, national or ethnic origin, age, or disability. The SBE Program only applies to eligible City contracts in which the successful small business awardees will function as the prime contractor and will not require minority and women goals. Eligible contracts are those receiving federal funding of \$100,000 or less.

- e. **SLBE and SLBE-WSDEPS** – The City added two race and gender-neutral SLBE and SLBE-WSDEPS certifications to help certified firms obtain contracts in which the value is below the threshold for the M/W/DBE program. The programs are open to participants without regard to race, color, sex, religion, national or ethnic origin, age, or disability. The programs are designed to foster minority and small business growth through competitive bidding among peers in a sheltered market environment. The SLBE and SLBE-WSDEPS programs are also designed to include all segments of the region’s business community.

The SLBE-WSDEPS program enables eligible small businesses to expand their participation in the City’s Water Services Department Engineering Professional Service Program contracting opportunities. The SLBE and SLBE-WSDEPS programs only apply to certain eligible City contracts in which the successful SLBE or SLBE-WSDEPS awardees will function as the prime contractor and does not require M/WBE or DBE goals.

4. The Construction Workforce / Prevailing Wage / Section 3 Compliance Division administers

programs intended to track utilization of minorities, women, and KCMO residents working on City construction projects; construction contractors with prevailing wage requirements; and disadvantaged-owned and small local companies in developing their businesses and becoming important contributors to the local economy.

- a. **Construction Workforce** – This Section tracks the utilization of minorities, women, and KCMO residents working on City construction projects. The program pertains to construction projects with a dollar value greater than \$300,000 and requiring 800 or more construction labor hours funded or administered by the City.

Also, the section is responsible for developing methods to increase recruitment, training, mentoring, and retention of minorities, women, and KCMO residents in City construction contracts throughout the KCMSA. The Workforce Preparedness Programs and Apprenticeship Programs encourage and establish goals for City contractors in retaining such workers.

The Construction Workforce Section is also responsible for ensuring developers working with Statutory Agencies under the umbrella of the Economic Development Corporation of Kansas City comply with the Affirmative Action and Construction Workforce ordinances.

- b. **Prevailing Wage** – This Section is responsible for monitoring, compliance, oversight, enforcement, training, and assisting construction contractors with prevailing wage requirements, Davis-Bacon and Related Acts, and Housing and Urban Development Act of 1968, as amended (HUD) and Section 3 monitoring. This section monitors construction sites for compliance, reviews certified payrolls, and conducts construction workers interviews. Staff compares the certified payrolls, interviews, and daily labor force reports to ensure compliance and accuracy. This section uses a certified payroll software system to assist with the certified payroll reviews and organization of the construction workers’ interviews.

This section provides training for construction contractors awarded City contracts. The training module focuses on the proper calculation of prevailing wage rates to ensure accurate completion of certified payrolls submitted to the City. Additionally, the training includes detailed instructions on payroll entry, overtime schedules, entry for overtime schedules, and fringe benefits for various construction occupations.

- c. **Section 3** – This Section regulates the City’s federal requirements related to the HUD Act of 1968, as amended. The act intends to foster local and neighborhood economic development and increases individual self-sufficiency. This section certifies businesses and individuals as Section 3 Business Enterprises or Section 3 Workers. HRD, Section 3 section provides these economic opportunities to assist certified Section 3 low and very-low-income persons and business concerns using hiring, economic, and training opportunities. The City is responsible for administering more than \$10 million annually in Section 3 contracts covered by CDBG funding.

III. BOARDS AND COMMISSIONS

- 1. **Construction Workforce Board** – The Board provides industry and community input and recommendations to the HRD Director, City Manager, and elected officials concerning the construction workforce program. The construction workforce board meets monthly to monitor and review construction workforce contracts. The Mayor appoints the members to the board.

Members

- Bridgette Williams, Chair

- Pastor Tex Sample, Community Representative
- Richard Hudson, Community Representative
- Carol Taylor, Alternate, Community Representative
- Michele Roberts-Bauer, Alternate, Community Representative
- Edward DeSoignie, Heavy Constructors Association
- Rosana Privitera-Biondo, Builders Association
- Don Greenwell, Alternate, Builders Association
- Alise Martiny, Local Labor
- David Coleman, Alternate, Local Labor
- Joseph Mabin, MBE / Minority Contractors
- Paul Rodríguez, Alternate, MBE / Minority Contractors
- Jay Lind, School-Sponsored Training
- Frank Murray, Alternate, School-Sponsored Training
- Robert Looman, Subcontractor Association
- K.C. Borden, Alternate, Subcontractor Association
- Mary McNamara, WBE / Women Contractors
- Sheila Ohrenberg, Alternate, WBE / Women Contractors
- Shelley Estelle, Workforce Referral Organization
- Clyde McQueen, Workforce Referral Organization

2. **Fairness in Construction Board** – The Board’s jurisdiction is limited to City construction bids, proposals, and contracts with estimated costs greater than \$300,000. The board is responsible for establishing goals on construction contracts, hearing, investigations, and appeals from contractors, and making a recommendation to the HRD Director, City Manager, and elected officials. The Mayor appoints the members to the board.

Members

- Raymond Malone, Chair
- James “Skip” Hutton, Builders Association
- Don Greenwell, Alternate, Builders Association
- Edward DeSoignie, Heavy Constructors Association of Greater Kansas City
- Bridgette Williams, Alternate, Heavy Constructors Association of Greater Kansas City
- Gabe Lopez, Kansas City Hispanic Association Contractors Enterprise
- Robert Looman, Mechanical Contractors Association of Greater Kansas City
- KC Borden, Alternate, Mechanical Contractors Association of Greater Kansas City
- Joseph Mabin, Minority Contractors Association of Greater Kansas City
- Adrienne Foster, Women Contractors Association

3. **Human Rights Commission (HRC)** – The Commission is responsible for enforcing the City’s anti-discrimination statutes in the City. Also, the HRC prepares an annual report to the Mayor and City Council concerning the conditions of minority groups in the City, with special reference to discrimination, civil rights, human relations, hate group activity, and bias crimes, practices, and attitudes among institutions, and individuals in the community. The report may also include other social and economic factors that influence the conditions of minority groups, as well as the causes of these conditions and the effects and implications on minority groups and the entire city. The Mayor appoints the seven members to the commission.

Members

- Jan McQueeney, Chair/ Business and Labor Task Force
 - Eddie Lorenzo, Communications and Media Task Force
 - Kelly Kendall, Gay and Lesbian Task Force
 - Nancy Olivares, Law Enforcement Task Force
 - Christopher Huff, Religion Task Force
 - Nakisha Harris, Youth and Education Task Force
 - Stancia Whitcomb Jenkins, Youth and Education Task Force
4. **Community Stakeholder Organizations** – The list of Organizations in the KCMSA is listed below:
- 2más2 KC Bilingual Publication
 - American Indian Council
 - American Indian Enterprise & Business Council
 - Asian Chamber of Commerce of Kansas City
 - Black Chamber of Commerce of Greater Kansas City
 - Central Exchange
 - Dos Mundos Bilingual Newspaper
 - Heartland Black Chamber of Commerce
 - Hispanic Chamber of Commerce
 - Hispanic Contractors Association of Greater Kansas City, Inc.
 - Institute for Entrepreneurship and Innovation Business Acceleration, MO PTAC
 - Kansas City Call (weekly)
 - Kansas City Council of Women Business Owners (KC-CWBO)
 - Kansas City Globe Newspaper (weekly)
 - Kansas City Hispanic Association of Contractors Enterprise, Inc. (KCHACE)
 - Kansas City Hispanic News
 - Kansas City Society of Black Architects and Engineers
 - Kansas City Women’s Business Center
 - Kansas City Women’s Chamber of Commerce
 - Mid-America Trade Adjustment Assistance Center (TAAC)
 - Minority Contractors Association of Greater Kansas City
 - Missouri Procurement Technical Assistance Center (MOPTAC)
 - Mountain Plains Minority Supplier Development Council (MSDC)
 - National Association of Construction Contractors Cooperative (NACCC)
 - National Association of Women Business Owners – Greater KC Chapter (NAWBO)
 - National Association of Women in Construction (NAWIC)
 - National Native American Chamber of Commerce

- UMKC Women's Center
- Urban League of Greater Kansas City
- Women Construction Owners and Executives – KC Chapter (WCOEKC)

IV. ANNUAL REPORT

The Director of HRD is responsible for providing the City Manager, Mayor, and elected KCMO officials with an annual report of the City's Minority and Women-Owned Enterprise Program (M/WBE) for each City department and agency:

1. The number of contracts awarded, and total contract dollars awarded (Exhibits A, B, C, D, E, & F);
2. The number of prime contracts awarded to WBEs and MBEs as identified by race and ethnicity and the total dollars awarded and paid (Exhibits A, B, C, D, E, F, & I);
3. The number of subcontracts awarded to WBEs and MBEs as identified by race and ethnicity and the total contract dollars awarded and paid (Exhibits A, B, C, D, E, F, & I);
4. Total Summary Waiver requests and outcomes (Exhibit M); and
5. The number of MBE/WBE firms certified by race and ethnicity; and other pertinent information and recommendations necessary to implement and develop minority and women-owned businesses (Exhibits N-1 through N-5).

HRD advocates for M/W/DBE, ACDBE, S/LBE and SLBE-WSDEPS firms with the intention of creating opportunities, partnerships, and transparency at every stage of the procurement process. Partnering with other city departments and staff to accomplish these objectives is paramount in developing M/WBE success stories and is the key to expanding opportunities. As part of this initiative, HRD works with the City's Contract Liaison Training Committee, Contract Oversight Committee, and Law Department to develop procedures and solutions geared towards improving the operational contract process; revisions to forms and documents that are less cumbersome and more detailed; and modifications to existing procedures that expedite contracting changes. City's M/WBE, S/LBE, and SLBE-WSDEPS programs serve as the standard for the seven-county metropolitan area to promote small business growth and opportunities. The key areas that HRD seeks to enhance daily are as follows:

- A. **Certifications** – HRD’s on-line MWDBE Certification Application System allows companies to submit their new applications and annual applications, request scope upgrades, and monitor their application throughout the certification or renewal process. As of April 30, 2018, there were approximately 500 DBE firms, 541 M/WBE, 366 SLBE, and 54 SLBE-WSDEPS, and 80 Section 3 firms certified in the City’s Directory. The SLBE certification is a race and gender-neutral small local business enterprise (SLBE) certification type to help SLBE certified firms obtain those contracts where the value is below the threshold for the MWDBE program. Out of the 366 SLBE firms, 12 are Caucasian male-owned firms (Exhibits N-1 through N-5). Most companies, other than Caucasian male-owned firms, hold multiple certifications.
- B. **Monitoring/Tracking M/WBE Utilization** – To ensure that M/WBE firms listed on City contracts are performing and actively participating as designated by the approved Contract Utilization Plans (CUP), HRD actively monitors City contracts with goals through on-site visits, monthly reporting, contract payment audits, and verifications. HRD monitors program requirements on contracts to assure contractors, subcontractors, and City personnel meet program requirements, and the M/WBE firms are growing their business capacity through actual commercially useful activities. HRD’s internal tracking system provides online reporting and verification that requires firms to report actual participation by the prime and subcontractor, thereby creating transparency in the contracting process.
- C. **Section 3** – As a grantee for federal monies, Community Development Block Grant (“CDBG”), HOME Investment Partnerships Program (“HOME”), and Neighborhood Stabilization Program (NSP) funds, the City of Kansas City, Missouri (City) is required, by the Department of Housing and Urban Development (HUD), to develop and implement a Section 3 program. The program provides hiring, economic, and training opportunities for low-income persons, very-low-income persons, and business concerns. In implementing these policies, the City has assigned the Human Relations Department with overall responsibility for the execution and monitoring of the City’s Section 3 policies. Established within the Human Relations Department is Section 3.

The 2018-19 program year was on par with the previous year’s production and participation, netting an approximate 1% decrease in both areas. Several projects experienced delays in starting dates due to an array of challenges. Section 3 contractors and residents were limited opportunities because of the deferment of projects resulted in fewer projects for the cycle. However, the City’s Section 3 was able to continue its achievement of maintaining a significantly higher than average Section 3 rate of participation on its projects.

The City, in partnership with the Housing Authority of Kansas City, Missouri (HAKC), prepared a Transformation Plan and applied for a Choice Neighborhoods Implementation (CNI) grant from HUD for the redevelopment of the 140-unit Chouteau Courts family public housing site, located in Historic Northeast Kansas City, Missouri. The transformation plan was a catalyst for the revitalization of the Paseo Gateway District. The first projects under the CNI grant were the Pendleton ArtsBlock and Quinlan Place complexes. Both are HUD-approved phases in the Paseo Gateway Chouteau Courts Replacement Housing Plan. Pendleton ArtsBlock will offer spacious loft-style one-bedroom and two-bedroom studios.

The apartment building was designed to attract local entrepreneurial artists. Quinlan Place will be a mid-rise with a mix of multi-family and townhome-style units. It will be ideal for singles, couples, and families. With the approval of the CNI grant, the City awarded both housing projects \$300,000 HOME loans. The loans triggered Section 3 monitoring and compliance by the City's Human Relations Department's ("HRD") Section 3 and Contract Compliance division.

In 2017, Kansas City voters approved a one-eighth-cent sales tax designated to support economic development in the area bounded by Ninth Street on the north, Gregory Boulevard on the south, the Paseo on the west, and Indiana Avenue on the east.

The passage of the ordinance led to the creation of the Central City Economic Development ("CCED") Sales Tax Fund. The Mayor appointed, and the City Council approved a five-member board to consider development projects, recommend actions to the City Council, and administer funding. After approximately two years of operation, City staff determined that it distributed CCED funds to awardees without proper instruction concerning City policies and prerequisites.

To address the issues, staff developed a pre-development training workshop and a post-selection process for the board and future funding recipients. Also, Section 3 assigned itself as the compliance unit for review and oversight of CCED approved project Contractor Utilization and Section 3 Plans.

As with each program year, public/community partnerships are essential for the City's ability to make the strongest impact on the citizens of our communities. During the 2017-18 program year, HUD announced a new initiative called the EnVision Centers, which are designed to help HUD-assisted households achieve economic self-sufficiency. The mission of EnVision Centers is to provide communities with a centralized hub for support in the following four pillars: (1) Economic Empowerment, (2) Educational Advancement, (3) Health and Wellness, and (4) Character and Leadership. A collaboration between HAKC, aSTEAM Village, and the City, resulted in Kansas City, Mo. being selected as an inaugural site for HUD's EnVision Center pilot program. The Envision Center's Economic Empowerment pillar is designed to improve the economic sustainability of individuals residing in HUD-assisted housing by empowering them with opportunities to improve their economic outlook. This objective is in direct correlation with the principles of Section 3. Section 3 was invited to attend a Public Housing Resident Council ("PHRC") meeting for a discussion on the EnVision Center's goals and purpose. Staff explained the tenets of Section 3 and how participation in the City's program can aid low-income individuals with achieving financial self-sufficiency, which directly correlates with the Economic Empowerment segment of the EnVision Center's goals.

Continuing the City's long-standing private/public partnership with JE Dunn Construction, Section 3 participated in JE Dunn's second Construction Workforce Industry Day. The Construction Workforce event promotes employment in the construction industry. The goal of the event was to highlight construction-related jobs, careers, and other opportunities for individuals of color, youth, veterans, and women. Attendees were able to converse with

superintendents, trade union associations, and representatives from other industry-related organizations. Several hundred people attended this event. As a result, Section 3 was able to share the positive aspects of the program and the benefits of certification to residents and business concerns.

Section 3 Update – During the 2018-19 program year, Section 3 served a total of ninety-two (92) certified business concerns, sixty-nine (69) category one, and twenty-three (23) category two businesses. Also, Section 3 assisted three hundred forty-six (346) category one and sixty-nine (69) category two certified residents.

Section 3 used a mix of CDBG and HOME funds as gap financing for private and public development projects during the year. Section 3 projects injected HUD funds that totaled \$32,078,113. Of the collective projects total \$4,998,785 was secured by certified Section 3 business concerns in construction-related contracts, with \$194,910 being award to certified businesses in non-construction related contracts. Section 3 achieved 16% participation for the year, which is well over the minimum goal of the required 10%. Furthermore, certified Section 3 business concerns awarded an additional 4% in non-construction contracts, which also exceeded HUD's minimum goal for the category. Below is the list of projects awarded CDBG and/or HOME Funds as follows:

Department	Address	Status
Neighborhood & Housing	3637 N. Monroe Ave.	Approved
Neighborhood & Housing	4833 N. Wallace Ave.	Approved
Neighborhood & Housing	5213 NE. 48 th St.	Approved
Neighborhood & Housing	5313 N. Cleveland Ave.	Approved
Neighborhood & Housing	5340 N. Michigan Ave.	Approved
Neighborhood & Housing	5419 N. Wayne Ave.	Approved
Neighborhood & Housing	6020 N. Bellaire Ave.	Approved
Neighborhood & Housing	6811 NW Birch Lane	Approved
Neighborhood & Housing	6812 N. Hickory St.	Approved
Neighborhood & Housing	623 NE 46 th St.	Approved

Type	Organization	Address	Status
Minor Home Repair	Ivanhoe Neighborhood Council	3544 Highland	Approved
Minor Home Repair	Ivanhoe Neighborhood Council	4005 Highland	Approved
Minor Home Repair	Ivanhoe Neighborhood Council	4229 Paseo	Approved
Minor Home Repair	Ivanhoe Neighborhood Council	1217 E. Armour Blvd.	Approved
Minor Home Repair	Ivanhoe Neighborhood Council	1805 Mercier	Approved

Minor Home Repair	Ivanhoe Neighborhood Council	2306 Mercier	Approved
Minor Home Repair	Ivanhoe Neighborhood Council	2609 Madison	Approved
Minor Home Repair	Ivanhoe Neighborhood Council	2722 Belleview	Approved
Minor Home Repair	Ivanhoe Neighborhood Council	2827 Madison	Approved
Minor Home Repair	Ivanhoe Neighborhood Council	2835 Madison	Approved
Minor Home Repair	Ivanhoe Neighborhood Council	3228 Paseo	Approved
Minor Home Repair	Ivanhoe Neighborhood Council	3930 Forest	Approved
Minor Home Repair	Ivanhoe Neighborhood Council	3940 Forest	Approved
Minor Home Repair	Northeast-Westside Housing Org.	124 N. Brighton	Approved
Minor Home Repair	Northeast-Westside Housing Org.	320 Olive	Approved
Minor Home Repair	Northeast-Westside Housing Org.	325 Wheeling	Approved
Minor Home Repair	Northeast-Westside Housing Org.	338 Gladstone	Approved
Minor Home Repair	Northeast-Westside Housing Org.	1231 Askew	Approved
Minor Home Repair	Northeast-Westside Housing Org.	1321 Indiana	Approved
Minor Home Repair	Northeast-Westside Housing Org.	5012 6 th St.	Approved
Minor Home Repair	Northeast-Westside Housing Org.	7300 E. 109 th St.	Approved
Minor Home Repair	Northeast-Westside Housing Org.	6341 E. 11 th St.	Approved
Minor Home Repair	Northeast-Westside Housing Org.	7907 E. 107 th St.	Approved
Minor Home Repair	Northeast-Westside Housing Org.	8610 E. 108 th St.	Approved
Minor Home Repair	Neighborhood Housing Services of KC	2213 E. 73 rd St.	Approved

Training

Section 3 is responsible for the overall execution, monitoring, and training of the City's Section 3 policies. Section 3 provides one-on-one, group, and on-site training to the public, community partners, contractors, developers, individuals, and businesses. Section 3 believes it is essential to ensure all stakeholders understand the regulations and intent of Section 3 governing statutes.



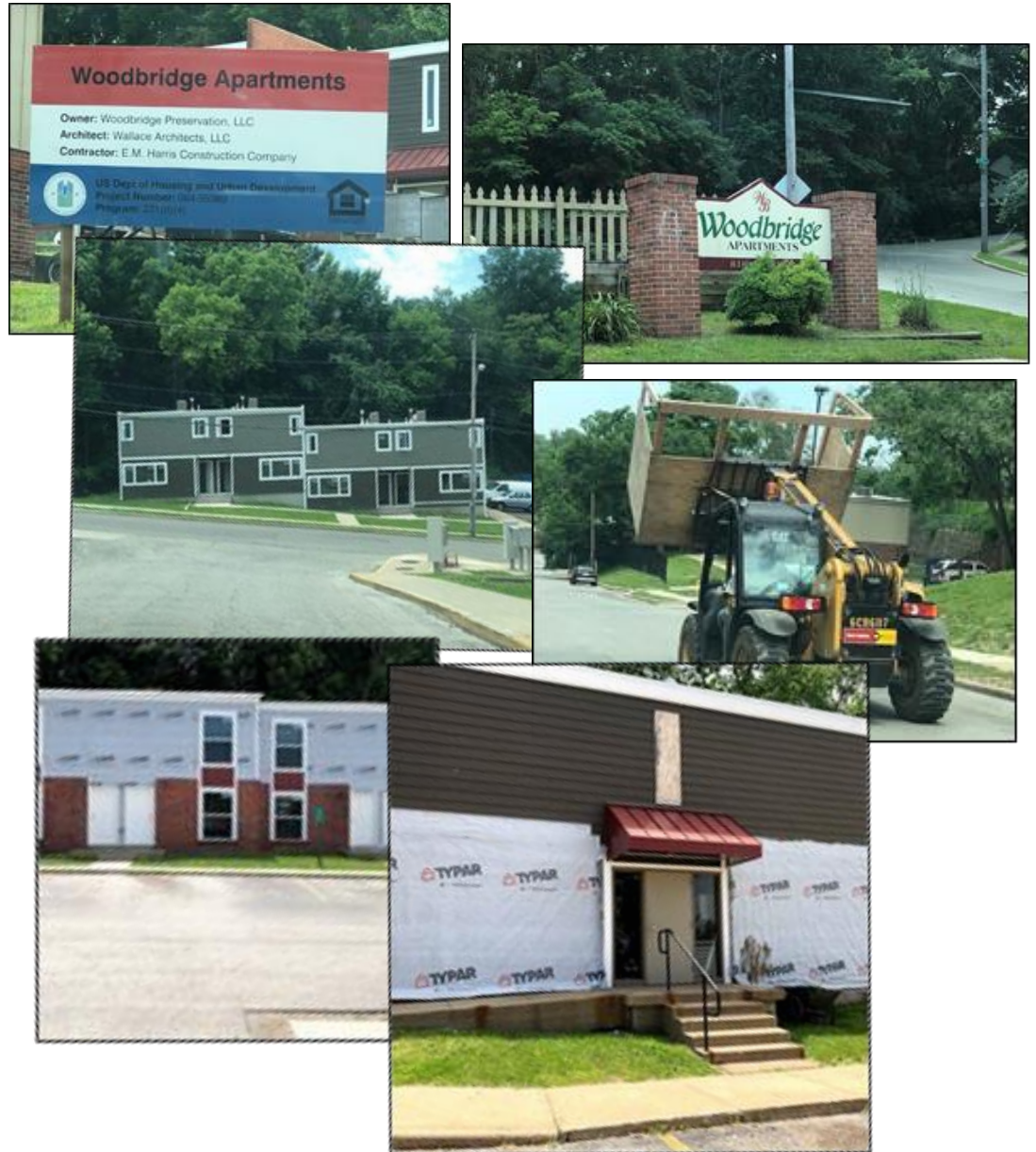
Partnerships

Section 3 fosters community and private/public partnerships each program year. The goal is to expand resources and opportunities to certified Section 3 business concerns and residents. The partnerships provide education, training, mentoring, and economic opportunities for certified resident and business clients. Through our collective efforts, Section 3 certified individuals and businesses participate in meet-and-greets with union representatives, hiring fairs, pre-bid meetings, community meetings, networking events, diversity initiatives, personal and business development opportunities, and construction industry-related events.



Woodbridge Apartments

The Woodbridge Apartment originally built in 1971, and the 50-unit two-story townhomes are in the process of renovation. Woodbridge Preservation, LLC, and EM Harris Construction held a hiring fair for the residents of the complex at the Section 3 facility. Woodbridge fulfilled Section 3 employment goal by utilizing current tenants to fill open positions. The Woodbridge Apartments project awarded \$2,064,928 to Section 3 certified businesses, resulting in 26% participation for the project.



Pendleton ArtsBlock

Pendleton ArtsBlock is a new construction 38-unit development. The development received \$300,000 in HOME funds for construction. The mid-rise apartment building will cater to artists in the historic Northeast neighborhood of Kansas City, MO. The complex will offer a mix of spacious loft-style studios, one-bedroom, and two-bedroom units, with exceptional amenities, a fitness center, community space, and a business center for entrepreneurial artists. The project totaled 11% of Section 3 contracting participation and awarded \$620,033 in contracts.



Quinlan Place

Quinlan Place is part of Kansas City's CHOICE Neighborhoods Initiative to revitalize the Paseo Gateway District of Northeast Kansas City. Quinlan Place is a beautiful, mid-rise multifamily building along the Paseo Boulevard. Quinlan Place features 57 new apartment and townhome-style units in a mix of 10 one-bedrooms, 28 two-bedrooms, and ten three-bedroom units. Quinlan Place received \$300,000 in HOME funds. Section 3 businesses received \$1,126,461 in contracts totaling 12% Section 3 participation.



Emmanuel Family & Child Development Center

Emmanuel Family & Child Development Center has been serving the urban core community of Kansas City, MO, since 1986. The organization's mission is to ensure that all children living in poverty have access to a high quality early educational learning environment and ensures school readiness. The organization is constructing a new building scheduled to open in November 2019. The project received \$500,000 in CDBG funding. Section 3 businesses secured \$1,076,271 in contracts equaling 15% participation.



Healing House Recover Community Center

Healing House, Inc. is a non-profit, faith-based substance abuse recovery organization. Its goal is to provide safe and stable homes with support for men and women who are committed to overcoming their addiction and becoming a responsible, productive, drug, and alcohol-free members of the community. Healing House received \$400,000 in CDBG funding for the refurbishing of a former bowling alley into the organization's new Recovery Community Center. The Healing House project awarded \$139,000 in contracts to Section 3 certified businesses.



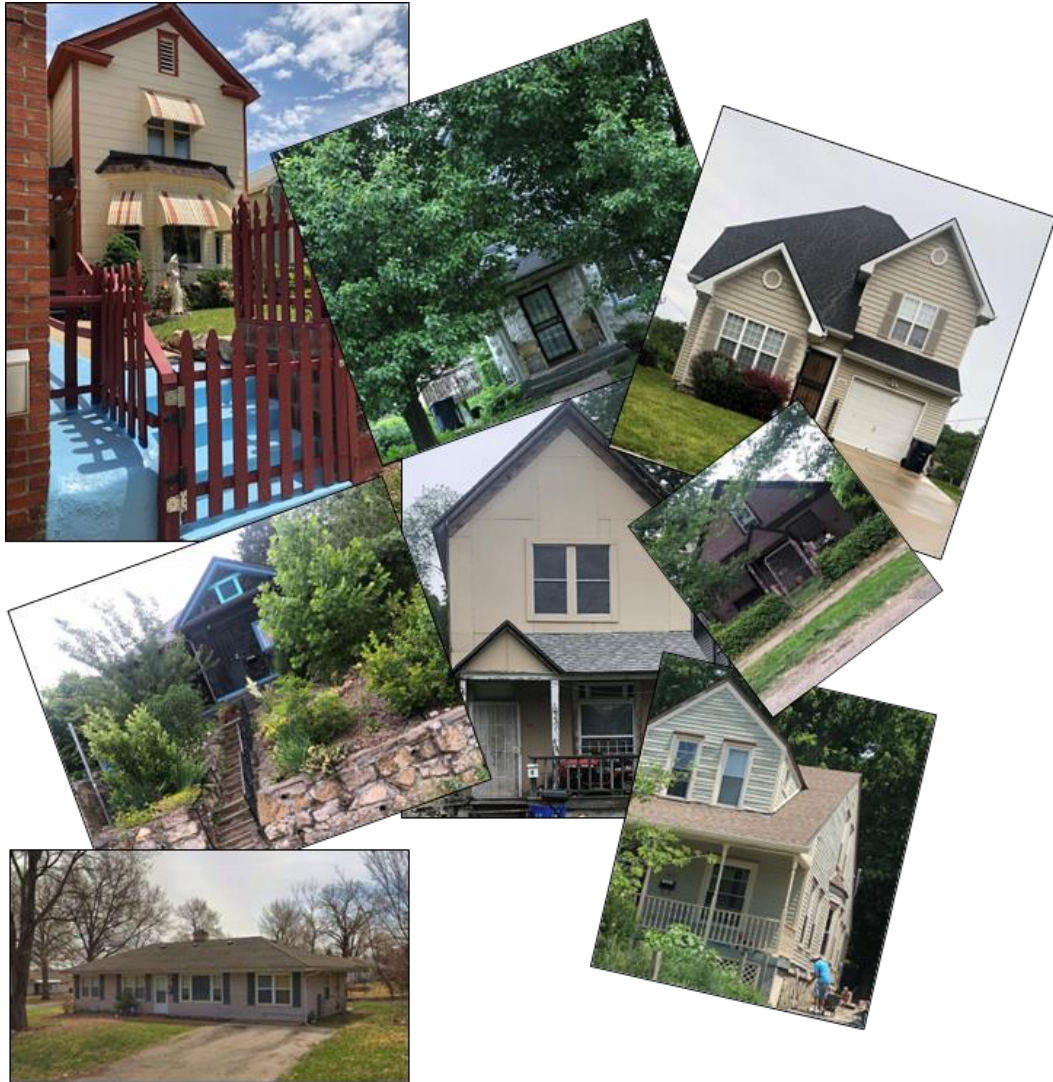
Ivanhoe Gateway Duplexes II-B at 39th

The Ivanhoe Neighborhood Council was awarded \$342,447 in HOME funds to assist in constructing an additional unit in the Gateway Duplexes development. The complex is in Mid-town Kansas City, MO, and consists of a mix of duplexes and one-story cottages. The Council sales the duplexes at market rate and the cottages to low-income seniors. The project awarded \$87,738 in contracts to certified business concerns resulting in 20.89% participation.



Minor Home Repair Programs

HUD's CDBG allocations fund the City's Minor Home Repair Program (MHR). MHR offers the service to single-family KCMO homeowners who have not received home repair services from the City within the last five years. Combined household income and composition determine eligibility. Approved services include plumbing, water heater replacement, electrical, handicap accessibility, and new roofing. The City awarded \$950,000 to various local Community Development Corporations (CDC) to administer MHR programs in their targeted neighborhood service areas. Collectively, \$224,717 in contracts were awarded to Section 3 businesses, totaling 24% Section 3 participation.



Section 3 Program Year-End Performance Indicators:

Tasks	Totals
Section 3 Resident Certification	
No. Resident Applications Processed	188
No. of Days to Process New Resident Applicants	1-day avg.
No. of Residents Certified	184
No. Of Residents Placed on Jobs	30
Section 3 Business Concerns Certification	
No. Business Applications Processed	37
No. of Days to Process New Business Applicants	2-day avg.
No. of Business Concerns Certified	27
No. of Office Visits	343
Section 3 Utilization Plans	
No. of Section 3 Plans Received	60
No. of Days to Review Section 3 Plan	2-day avg.
Other	
No. Outreach Activities	84
No. of Workshops/Seminars/Meetings etc.	22
No. of Attendee at Workshop/Seminars	38

Recommendations

Human Relations Department functions as the catalyst for promoting economic, social, civil and human rights initiatives for all Kansas Citians and those that do business with the City. Programs that promote our mission and goals include MWDBE / ACDBE / SLBE / SBE / SLBE-WSDEPS certifications, contract compliance monitoring and enforcement, prevailing wage compliance and monitoring, workforce development, civil rights enforcement, and Section 3 certification and monitoring. The recommendations to Improve HRD programs are as follows:

M/WBE Third Generation Disparity Study. In Fiscal Year 2017-18, the City completed its M/WBE Third Generation Disparity Study. The findings of the study show minorities and women continue to suffer discriminatory barriers in fair access to City contracts. The Study results fully supported the City's continuing interest in implementing its race- and gender-conscious programs. In FY 2018-19, HRD made recommendations to change the MWDBE Ordinance based on the findings from this study to the City Council, which included additional required monitoring and reporting. On October 25, 2018, the City Council approved and adopted amendments to Chapter 3, Code of Ordinances, by repealing Section 3-421 through 3-500 that authorized updates to the Minority & Women Business Enterprise Program; Ordinance Number 180535. Most of the amendments to the Ordinance went into effect on November 5, 2018; however, some revisions will become effective at a later date.

The MBE/WBE Ordinance revisions include, but not limited to, the following:

- A qualifying firm can now have an MBE and WBE certification; however, they can only use one type of certification per contract;
- Effective October 1, 2019, there will be a Personal Net Worth threshold of \$1.32 M, the same as the federal DBE program;
- A qualifying firm can now apply for an MBE/WBE certification after six months in business, instead of one year;
- MBE/WBE participation count for suppliers (merchant wholesalers) is now 60% of the cost of materials;
- MBE/WBE prime contractor can count approved certified work for their participation on contractors that is self-performed

V. CONCLUSION

The City of Kansas City, Missouri is extremely fortunate to have the numerous construction activities taking place in the area. These projects are driving our local economy, which allows our local businesses to grow and flourish. HRD is excited to be a part of these initiatives and recognizes the responsibility for implementing these programs.

While contracts awarded to MWBE firms is increasing, HRD continues to stretch resources and contractors stretch the workforce to fulfill the needs of these awarded contracts. Active projects such as Cerner, Downtown Loews Hotel, KCI Terminal Modernization, WSD SSP and various agencies' development initiatives continue to drain resources and create challenges to ensure program efficiency and compliance.

Finally, FCI continues to break new ground in assisting local certified firms and contractors with full-risk management assistance, and avenues to grow MWDBE businesses. HRD's business relationships with our financial partners, Lead Bank, and Corner Stone Financial, provide the gap in financing and bonding support for local entrepreneurs in the metropolitan area. As of April 2018, Lead Bank loaned more than \$15 million in small business loans to primes and subcontractors doing work on City projects. The "Contractor Financing Program" that Lead Bank has forged with the City continues to be a game-changer for our local businesses.

The HRD Annual Report is assisting a tremendous number of M/WBE and SLBE firms in obtaining contracts, and work through City and statutory agency projects. In FY 2018-19, the City awarded 352 prime contracts valued at \$361,733,480. Out of the 352 prime contracts, 183 prime contracts valued at \$320,173,533 were eligible for M/WBE, SLBE, or SLBE-WSDEPS participation. Out of that portion of \$320,173,533 eligible for minority utilization, the City awarded M/WBE firms 29% of the overall contract volume of \$92,352,584 (Exhibits A & B).

In FY 2018-19, M/WBE primes achieved 11% MWBE participation on prime contracts compared to 12% in FY 2017-18, which is slightly down by 1%. In 2018-19, M/WBE firms received 11% prime contracts valued at \$34,612,300 (Exhibit A), compared to 12% prime contracts valued at \$26,522,441 in FY 2017-18. HRD expects the M/WBE dollars awarded to increase in the next fiscal year because of the active and pending projects on the horizon, such as KCI Airport Terminal, Water Service Department's Smart Sewer Program (SSP), and various statutory agencies' development initiatives.

EXHIBIT DESCRIPTIONS

1. Exhibit A. - Detailed Report of M/WBE Prime and Subcontractors Awarded by dollar value, percentages, number of contracts, and by type (i.e., Construction, Professional Services, and Purchasing), ethnicity, SLBE and exemptions
2. Exhibit B. - Detailed Report of M/WBE Prime and Subcontractors Awarded Summary by dollar value, percentages, number of contracts, and by type (i.e., Construction, Professional Services, and Purchasing), ethnicity, SLBE, and exemptions
3. Exhibit C. - M/WBE Primes Participation by Ethnicity and Department
4. Exhibit D. - M/WBE Prime Participation by Ethnicity and Department Contract Count
5. Exhibit E. - M/WBE Subcontractors Participation by Ethnicity and Department
6. Exhibit F. - M/WBE Subcontractors Participation by Ethnicity and Department Contract Count
7. Exhibit G-1. - M/WBE and SLBE Summary by Participation
8. Exhibit G-2. - M/WBE Summary by Construction Participation
9. Exhibit G-3. - M/WBE Summary by Professional Services Participation
10. Exhibit G-4. - M/WBE Summary by Purchasing Participation
11. Exhibit H. - M/WBE Contracts Awarded by Ethnicity
12. Exhibit J. - SLBE / SLBE WSDEPS Awarded Contracts. This list shows the City's SLBE / SLBE WSDEPS contracts awarded to certified SLBE firms in this fiscal year.
13. Exhibit K. - M/WBE Goal Waiver Requests Report. This report shows the number of M/WBE and SLBE goal waivers requested, and the number granted by HRD in the fiscal year.
14. Exhibit L - 1. - DBE Certified Firms by Ethnicity and Gender. This chart shows the number of DBE certified firms by race and gender
15. Exhibit L - 2. - M/WBE Certified Firms by Ethnicity and Gender. This chart shows the number of M/WBE certified firms by race and gender
16. Exhibit L - 3. - SLBE Certified Firms by Ethnicity and Gender. This chart shows the number of SLBE certified firms by race and gender
17. Exhibit L - 4. - SLBE-WSDEPS Certified Firms by Ethnicity and Gender. This chart shows the number of SLBE-WSDEPS certified firms by race and gender

18. Exhibit L - 5. - Section 3 Certified Firms by Ethnicity and Gender. This chart shows the number of Section 3 certified firms by race and gender
19. Exhibit O. - Section 3 Awarded Contracts to Section 3 Business Concerns
20. Exhibit P. - KCMO and Statutory Agencies Minority Participation Summary. This table is a summary of the City and Statutory Agencies Minority Construction and Professional Services Participation during FY2018-2019.

A.

Exhibit A - Detailed Report of M/WBE Prime and Subcontractors Awarded

Human Relations Department
M/WBE Primes and Subcontractors' Contracts Awarded
FY 2018-19 Detailed Report
(May 1, 2018 through April 30, 2019)

Description	Total Awarded	Total M/WBE	MBE African American	MBE Asian American	MBE Hispanic American	MBE Native American	MBE Total	WBE African American	WBE Asian American	WBE Caucasian American	WBE Hispanic American	WBE Native American	WBE Total	Other	M/WBE Exempt	SLBE Awarded	SLBE- WSDEPS Awarded	SLBE Non- Responsive Exempt	SLBE Exempt
Primes			Construction - Primes																
\$ Awarded	\$ 203,497,218	\$ 29,858,630	\$ 16,396,276	\$ 2,688,839	\$ 7,003,014	\$ 435,943	\$ 26,524,072	\$ -	\$ -	\$ 3,334,558	\$ -	\$ -	\$ 3,334,558	\$ 173,638,588	\$ -	\$ 1,069,940	\$ -	\$ -	\$ 336,914
% of \$ Awarded	98.94%	14.67%	8.06%	1.32%	3.44%	0.21%	13.03%	0.00%	0.00%	1.64%	0.00%	0.00%	1.64%	85.33%	0.00%	0.52%	0.00%	0.00%	0.16%
% of M/WBE \$ Awarded		100.00%	54.91%	9.01%	23.45%	1.46%	88.83%	0.00%	0.00%	11.17%	0.00%	0.00%	11.17%						
# of Contracts	71	24	10	4	5	1	20	0	0	4	0	0	4	47	0	7	0	0	2
\$ Awarded Incl SLBE & Exempts	\$ 205,674,072																		
# of Awarded Incl SLBE & Exempts	81																		
Subcontractors			Construction - Subcontractors																
\$ Awarded		\$ 37,549,956	\$ 13,258,156	\$ 1,191,827	\$ 4,408,551	\$ 3,755,041	\$ 22,613,575	\$ 1,904,645	\$ 318,046	\$ 12,603,408	\$ -	\$ 110,282	\$ 14,936,381						
% of \$ Awarded		18.45%	6.52%	0.59%	2.17%	1.85%	11.11%	0.94%	0.16%	6.19%	0.00%	0.05%	7.34%						
% of M/WBE \$ Awarded		100.00%	35.31%	3.17%	11.74%	10.00%	60.22%	5.07%	0.85%	33.56%	0.00%	0.29%	39.78%						
# of Contracts		296	78	20	27	20	145	18	2	130	0	1	151						
Primes			Professional Service - Primes																
\$ Awarded	\$ 78,504,271	\$ 1,375,840	\$ 595,000	\$ -	\$ 60,000	\$ -	\$ 655,000	\$ -	\$ -	\$ 720,840	\$ -	\$ -	\$ 720,840	\$ 77,128,431	\$ 4,241,564	\$ 282,235	\$ 288,693	\$ 797,400	\$ 2,899,651
% of \$ Awarded	87.39%	1.75%	0.76%	0.00%	0.08%	0.00%	0.83%	0.00%	0.00%	0.92%	0.00%	0.00%	0.92%	98.25%	4.72%	0.31%	0.32%	0.89%	3.23%
% of M/WBE \$ Awarded		100.00%	43.25%	0.00%	4.36%	0.00%	47.61%	0.00%	0.00%	52.39%	0.00%	0.00%	52.39%						
# of Contracts	78	6	2	0	1	0	3	0	0	3	0	0	3	72	6	5	3	9	20
\$ Awarded Incl SLBE & Exempts	\$ 89,831,366																		
# of Awarded Incl SLBE & Exempts	135																		
Subcontractors			Professional Service - Subcontractors																
\$ Awarded		\$ 16,352,333	\$ 8,996,576	\$ 804,226	\$ 499,488	\$ 363,560	\$ 10,663,851	\$ 4,200	\$ 90,000	\$ 5,575,282	\$ -	\$ 19,000	\$ 5,688,482						
% of \$ Awarded		20.83%	11.46%	1.02%	0.64%	0.46%	13.58%	0.01%	0.11%	7.10%	0.00%	0.02%	7.25%						
% of M/WBE \$ Awarded		100.00%	55.02%	4.92%	3.05%	2.22%	65.21%	0.03%	0.55%	34.09%	0.00%	0.12%	34.79%						
# of Contracts		224	98	7	5	12	122	1	1	95	0	5	102						
Primes			Purchasing / Other - Primes																
\$ Awarded	\$ 38,172,044	\$ 3,377,830	\$ 222,430	\$ -	\$ -	\$ -	\$ 222,430	\$ -	\$ -	\$ 3,155,400	\$ -	\$ -	\$ 3,155,400	\$ 34,794,214	\$ 15,185,542	\$ 1,012,444	\$ -	\$ 1,487,815	\$ 8,989,233
% of \$ Awarded	57.64%	8.85%	0.58%	0.00%	0.00%	0.00%	0.58%	0.00%	0.00%	8.27%	0.00%	0.00%	8.27%	91.15%	22.93%	1.53%	0.00%	2.25%	13.57%
% of M/WBE \$ Awarded		100.00%	6.58%	0.00%	0.00%	0.00%	6.58%	0.00%	0.00%	93.42%	0.00%	0.00%	93.42%						
# of Contracts	34	8	2	0	0	0	2	0	0	6	0	0	6	26	12	9	0	20	55
\$ Awarded Incl SLBE & Exempts	\$ 66,228,043																		
# of Awarded Incl SLBE & Exempts	136																		
Subcontractors			Purchasing / Other - Subcontractors																
\$ Awarded		\$ 3,837,996	\$ 2,066,517	\$ -	\$ 620,420	\$ 78,403	\$ 2,765,340	\$ 41,725	\$ 15,000	\$ 1,015,931	\$ -	\$ -	\$ 1,072,656						
% of \$ Awarded		10.05%	5.41%	0.00%	1.63%	0.21%	7.24%	0.11%	0.04%	2.66%	0.00%	0.00%	2.81%						
% of M/WBE \$ Awarded		100.00%	53.84%	0.00%	16.17%	2.04%	72.05%	1.09%	0.39%	26.47%	0.00%	0.00%	27.95%						
# of Contracts		73	21	0	17	3	41	2	1	29	0	0	32						
Primes			Total - Primes																
\$ Awarded	\$ 320,173,533	\$ 34,612,300	\$ 17,213,706	\$ 2,688,839	\$ 7,063,014	\$ 435,943	\$ 27,401,502	\$ -	\$ -	\$ 7,210,798	\$ -	\$ -	\$ 7,210,798	\$ 285,561,233	\$ 19,427,106	\$ 2,364,618	\$ 288,693	\$ 2,285,215	\$ 12,225,798
% of \$ Awarded	88.51%	10.81%	5.38%	0.84%	2.21%	0.14%	8.56%	0.00%	0.00%	2.25%	0.00%	0.00%	2.25%	89.19%	5.37%	0.65%	0.08%	0.63%	3.38%
% of M/WBE \$ Awarded		100.00%	49.73%	7.77%	20.41%	1.26%	79.17%	0.00%	0.00%	20.83%	0.00%	0.00%	20.83%						
# of Contracts	183	38	14	4	6	1	25	0	0	13	0	0	13	145	18	21	3	29	77
\$ Awarded Incl SLBE & Exempts	\$ 361,733,480																		
# of Awarded Incl SLBE & Exempts	352																		
Subcontractors			Total - Subcontractors																
\$ Awarded		\$ 57,740,285	\$ 24,321,249	\$ 1,996,053	\$ 5,528,459	\$ 4,197,004	\$ 36,042,765	\$ 1,950,570	\$ 423,046	\$ 19,194,622	\$ -	\$ 129,282	\$ 21,697,520						
% of \$ Awarded		18.03%	7.60%	0.62%	1.73%	1.31%	11.26%	0.61%	0.13%	6.00%	0.00%	0.04%	6.78%						
% of M/WBE \$ Awarded			42.12%	3.46%	9.57%	7.27%	62.42%	3.38%	0.73%	33.24%	0.00%	0.22%	37.58%						
# of Contracts		593	197	27	49	35	308	21	4	254	0	6	285						

B.

C.

Exhibit B - Detailed Report of M/WBE Prime and Subcontractors Awarded Summary

Human Relations Department
M/WBE Primes and Subcontractors' Contracts Awarded
FY 2018-19 Detailed Report
(May 1, 2018 through April 30, 2019)

Description	Total Awarded	Total M/WBE	MBE African American	MBE Asian American	MBE Hispanic American	MBE Native American	MBE Total	WBE African American	WBE Asian American	WBE Caucasian American	WBE Hispanic American	WBE Native American	WBE Total	Other	M/WBE Exempt	SLBE Awarded	SLBE- WSDEPS Awarded	SLBE Non- Responsive Exempt	SLBE Exempt
Contract Area	Total Awarded	Total M/WBE	MBE	WBE	Other [Primes Other - Subs Total M/WBE]	M/WBE Exempt	SLBE Awarded	SLBE- WSDEPS AWARDED	SLBE Non- Responsive Exempt**	SLBE Exempt	Emergency / CM Exempt / Sol.Waiver	KCPD WAIVERS	Total Exemptions*						
Construction	\$ 203,497,218	\$ 67,408,586	\$ 49,137,647	\$ 18,270,939	\$ 136,088,632	\$ -	\$ 1,069,940	\$ -	\$ -	\$ 336,914	\$ 770,000	\$ -							
% of Total \$ Awarded	98.94%	33.13%	24.15%	8.98%	66.87%	0.00%	0.52%	0.00%	0.00%	0.16%	0.37%	0.00%							
% of M/WBE \$ Awarded			72.90%	27.10%															
\$ Awarded Incl SLBE & Exempts	\$ 205,674,072																		
Professional Service	\$ 78,504,271	\$ 17,728,173	\$ 11,318,851	\$ 6,409,322	\$ 60,776,098	\$ 4,241,564	\$ 282,235	\$ 288,693	\$ 797,400	\$ 2,899,651	\$ 1,635,462	\$ 500,000							
% of Total \$ Awarded	87.39%	22.58%	14.42%	8.16%	77.42%	4.72%	0.31%	0.32%	0.89%	3.23%	1.82%	0.56%							
% of M/WBE \$ Awarded			63.85%	36.15%															
\$ Awarded Incl SLBE & Exempts	\$ 89,831,366																		
Purchasing / Other	\$ 38,172,044	\$ 7,215,826	\$ 2,987,770	\$ 4,228,056	\$ 30,956,218	\$ 15,185,542	\$ 1,012,444	\$ -	\$ 1,487,815	\$ 8,989,233	\$ 1,380,965	\$ -							
% of Total \$ Awarded	57.64%	18.90%	7.83%	11.08%	81.10%	22.93%	1.53%	0.00%	2.25%	13.57%	2.09%	0.00%							
% of M/WBE \$ Awarded			41.41%	58.59%															
\$ Awarded Incl SLBE & Exempts	\$ 66,228,043																		
Grand Totals	\$ 320,173,533	\$ 92,352,584	\$ 63,444,267	\$ 28,908,317	\$ 227,820,948	\$ 19,427,106	\$ 2,364,618	\$ 288,693	\$ 2,285,215	\$ 12,225,798	\$ 3,786,428	\$ 500,000							
% of Total \$ Awarded	88.51%	28.84%	19.82%	9.03%	71.16%	5.37%	0.65%	0.08%	0.63%	3.38%	1.05%	0.14%							
% of M/WBE \$ Awarded			68.70%	31.30%															
\$ Awarded Incl SLBE & Exempts	\$ 361,733,480																		

* Omits demolitions, lead abatement, art, cooperative agreement, leases, non-municipal, tenant reimbursements, work orders, KC-Go, DBE, and EDC KC.

M/WBE Exempt	\$	19,427,106
Emergency / CM Exempt / Sol.Waiver	\$	3,786,428
SLBE Non-Responsive Exempt	\$	2,285,215
SLBE Exempt	\$	12,225,798
Total Exemptions	\$	37,724,546

* Exempts include HRD directors approval, sole source, City Manager waivers, specialized waivers, and emergency contracts

D.

Exhibit C - M/WBE Primes Participation by Ethnicity and Department

Human Relations Department - Contracts Awarded
MWDBE Primes Participation by Ethnicity
Fiscal Year May 1, 2018 through April 30, 2019 Detailed Report

Description	Total \$ Awarded Incl SLBE and Exempts	Total \$ Awarded	Total MWDBE	MBE African American	MBE Asian American	MBE Hispanic American	MBE Native American	MBE Total	WBE African American	WBE Asian American	WBE Caucasian American	WBE Hispanic American	WBE Native American	WBE Total	Other	M/WBE Exempt	SLBE Awarded	SLBE-WSDEPS Awarded	SLBE Non- Responsive Exempt	SLBE Exempt
Total - Primes																				
Primes		\$ 320,962,226	\$ 34,466,900	\$ 18,898,706	\$ 2,688,839	\$ 5,228,014	\$ 435,943	\$ 27,251,502	\$ -	\$ -	\$ 7,215,398	\$ -	\$ -	\$ 7,215,398	\$ 285,706,633	\$ 19,427,106	\$ 2,364,618	\$ 288,693	\$ 2,285,215	\$ 12,225,798
% of \$ Awarded			9.53%	5.22%	0.74%	1.45%	0.12%	7.53%	0.00%	0.00%	1.99%	0.00%	0.00%	1.99%	78.98%	5.37%	0.65%	0.08%	0.63%	3.38%
% of MWDBE \$ Awarded				54.83%	7.80%	15.17%	1.26%	79.07%	0.00%	0.00%	20.93%	0.00%	0.00%	20.93%						
Number of Contracts		181	38	14	4	6	1	25	0	0	13	0	0	13	143	15	15	8	29	73
Exempt/SLBE Total Awarded	\$ 361,733,480																			
Total # of Contracts	343																			
Department																				
Aviation	\$ 8,523,464	\$ 8,116,464	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 8,116,464	\$ -	\$ -	\$ -	\$ 257,000	\$ -
City Auditor	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
City Planning & Development	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Conventions & Entertainment Facilities	\$ 285,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25,000	\$ -
Finance	\$ 10,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fire	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General Services	\$ 97,920,226	\$ 70,083,011	\$ 6,882,643	\$ 372,430	\$ -	\$ 60,000	\$ 435,943	\$ 868,373	\$ -	\$ -	\$ 6,014,270	\$ -	\$ -	\$ 6,014,270	\$ 63,200,368	\$ 18,648,824	\$ 200,000	\$ -	\$ 1,073,400	\$ 5,221,689
Health	\$ 102,900	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Human Relations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Human Resources	\$ 350,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 350,000
Law	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Municipal Court	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Neighborhood & Housing Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Office of City Manager	\$ 78,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Parks & Recreation	\$ 33,689,809	\$ 29,512,050	\$ 580,288	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 580,288	\$ -	\$ -	\$ 580,288	\$ 28,931,762	\$ -	\$ 1,005,793	\$ -	\$ 569,492	\$ 2,592,924
Public Works	\$ 38,687,109	\$ 37,166,993	\$ 4,645,852	\$ 1,957,012	\$ 2,688,839	\$ -	\$ -	\$ 4,645,852	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 32,521,141	\$ -	\$ 808,826	\$ -	\$ 47,000	\$ 355,810
Water Services	\$ 182,086,972	\$ 175,295,015	\$ 22,358,117	\$ 16,569,263	\$ -	\$ 5,168,014	\$ -	\$ 21,737,277	\$ -	\$ -	\$ 620,840	\$ -	\$ -	\$ 620,840	\$ 152,936,898	\$ 778,282	\$ 350,000	\$ 288,693	\$ 313,323	\$ 3,705,375
Total	\$ 361,733,480	\$ 320,173,533	\$ 34,466,900	\$ 18,898,706	\$ 2,688,839	\$ 5,228,014	\$ 435,943	\$ 27,251,502	\$ -	\$ -	\$ 7,215,398	\$ -	\$ -	\$ 7,215,398	\$ 285,706,633	\$ 19,427,106	\$ 2,364,618	\$ 288,693	\$ 2,285,215	\$ 12,225,798

E. Exhibit D - M/WBE Primes Participation by Ethnicity and Department Contract Count

Human Relations
Contracts Awarded
MWDBE Primes Participation Ethnicity Count
Fiscal Year May 1, 2018 through April 30, 2019 Detailed Report

Description	Total Contracts	Total Awarded	Total MWDBE	MBE African American	MBE Asian American	MBE Hispanic American	MBE Native American	MBE Total	WBE African American	WBE Asian American	WBE Caucasian American	WBE Hispanic American	WBE Native American	WBE Total	Other	M/WBE Exempt	SLBE Awarded	SLBE- WSDEPS Awarded	SLBE Non- Responsive Exempt	SLBE Exempt	Emergency / Waiver / City Manager Exempt	KCPD Waivers	
Department				Primes Contract Max Value by																			
Aviation	7	3	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	3	0	1	0	
City Auditor	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
City Planning & Development	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Conventions & Entertainment Facilities	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	
Finance	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	
Fire	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
General Services	121	71	17	5	0	1	1	7	0	0	10	0	0	10	54	12	1	1	7	22	6	1	
Health	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	
Human Relations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Human Resources	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	
Law	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Municipal Court	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Neighborhood & Housing Services	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Office of City Manager	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	
Parks & Recreation	67	11	1	0	0	0	0	0	0	0	1	0	0	1	10	0	7	4	13	31	1	0	
Public Works	38	24	7	2	4	0	0	6	0	0	1	0	0	1	17	0	6	0	1	5	2	0	
Water Services	104	72	13	7	0	5	0	12	0	0	1	0	0	1	59	3	1	3	4	14	7	0	
Total	343	181	38	14	4	6	1	25	0	0	13	0	0	13	143	15	15	8	29	73	21	1	

F.

Exhibit E - M/WBE Subcontractors Participation by Ethnicity and Department

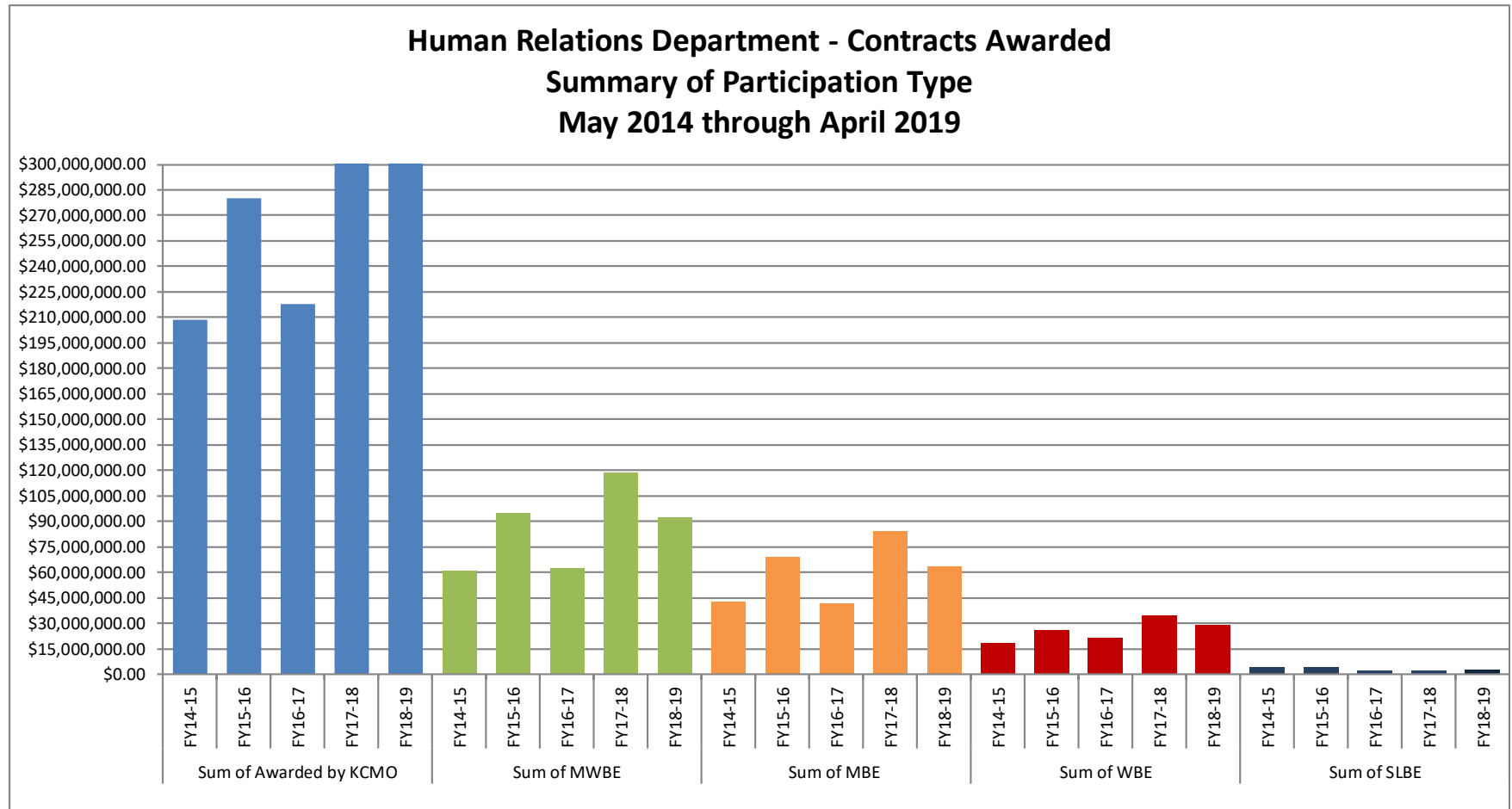
Human Relations
Contracts Awarded
M/WBE Subcontracts Participation by Ethnicity
Fiscal Year May 1, 2018 through April 30, 2019 Detailed Report

Description	Total Awarded	Total M/WBE	MBE African American	MBE Asian American	MBE Hispanic American	MBE Native American	MBE Total	WBE African American	WBE Asian American	WBE Caucasian American	WBE Hispanic American	WBE Native American	WBE Total
Total - Subcontractors													
Subcontractors	\$ 320,173,533	\$ 57,730,149	\$ 24,321,249	\$ 1,996,053	\$ 5,528,459	\$ 4,197,004	\$ 36,042,765	\$ 1,950,570	\$ 423,046	\$ 19,194,986	\$ 110,282	\$ 8,500	\$ 21,687,384
% of \$ Awarded	100.00%	18.03%	7.60%	0.62%	1.73%	1.31%	11.26%	0.61%	0.13%	6.00%	0.03%	0.00%	6.77%
% of M/WBE \$ Awarded		100.00%	42.13%	3.46%	9.58%	7.27%	62.43%	3.38%	0.73%	33.25%	0.19%	0.01%	37.57%
# of Contracts	181	593	197	27	49	35	308	21	4	254	1	5	285
Sub Contract Count and Max Value by Department													
Aviation	\$ 8,116,464	\$ 1,424,709	\$ 545,210	\$ -	\$ 157,930	\$ 153,113	\$ 856,253	\$ -	\$ -	\$ 568,456	\$ -	\$ -	\$ 568,456
City Auditor	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
City Planning & Development	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Conventions & Entertainment Facilities	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Finance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fire	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General Services	\$ 70,083,011	\$ 8,582,396	\$ 4,800,465	\$ 51,340	\$ 969,390	\$ 431,162	\$ 6,252,357	\$ 12,950	\$ 105,000	\$ 2,203,588	\$ -	\$ 8,500	\$ 2,330,038
Health	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Human Relations	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Human Resources	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Law	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Municipal Court	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Neighborhood & Housing Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Office of City Manager	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Parks & Recreation	\$ 29,512,050	\$ 7,387,888	\$ 610,596	\$ 262,361	\$ 1,621,465	\$ 1,219,318	\$ 3,713,740	\$ -	\$ -	\$ 3,674,148	\$ -	\$ -	\$ 3,674,148
Public Works	\$ 37,166,993	\$ 7,958,815	\$ 3,242,610	\$ 496,498	\$ 690,908	\$ 305,106	\$ 4,735,121	\$ 384,032	\$ -	\$ 2,839,662	\$ -	\$ -	\$ 3,223,694
Water Services	\$ 175,295,015	\$ 32,376,341	\$ 15,122,367	\$ 1,185,854	\$ 2,088,767	\$ 2,088,305	\$ 20,485,293	\$ 1,553,588	\$ 318,046	\$ 9,909,132	\$ 110,282	\$ -	\$ 11,891,048
Total	\$ 320,173,533	\$ 57,730,149	\$ 24,321,249	\$ 1,996,053	\$ 5,528,459	\$ 4,197,004	\$ 36,042,765	\$ 1,950,570	\$ 423,046	\$ 19,194,986	\$ 110,282	\$ 8,500	\$ 21,687,384

Human Relations - Contracts Awarded
MWDBE Subcontracts Participation
FY 2015-16 Ethnicity Count Detailed Report
May 1, 2018 through April 30, 2019

Description	Total Awarded	Total MWDBE	MBE African American	MBE Asian American	MBE Hispanic American	MBE Native American	MBE Total	WBE African American	WBE Asian American	WBE Caucasian American	WBE Hispanic American	WBE Native American	WBE Total
Department	Subs Contract Max Value by												
Aviation	3	11	3	0	1	1	5	0	0	6	0	0	6
City Auditor	0	0	0	0	0	0	0	0	0	0	0	0	0
City Planning & Development	0	0	0	0	0	0	0	0	0	0	0	0	0
Conventions & Entertainment Facilities	0	0	0	0	0	0	0	0	0	0	0	0	0
Finance	0	0	0	0	0	0	0	0	0	0	0	0	0
Fire	0	0	0	0	0	0	0	0	0	0	0	0	0
General Services	71	179	54	3	20	14	91	2	2	79	0	5	88
Health	0	0	0	0	0	0	0	0	0	0	0	0	0
Human Relations	0	0	0	0	0	0	0	0	0	0	0	0	0
Human Resources	0	0	0	0	0	0	0	0	0	0	0	0	0
Law	0	0	0	0	0	0	0	0	0	0	0	0	0
Municipal Court	0	0	0	0	0	0	0	0	0	0	0	0	0
Neighborhood & Housing Services	0	0	0	0	0	0	0	0	0	0	0	0	0
Office of City Manager	0	0	0	0	0	0	0	0	0	0	0	0	0
Parks & Recreation	11	46	11	3	4	8	26	0	0	20	0	0	20
Public Works	24	72	24	4	7	3	38	6	0	28	0	0	34
Water Services	72	285	105	17	17	9	148	13	2	121	1	0	137
Total	181	593	197	27	49	35	308	21	4	254	1	5	285

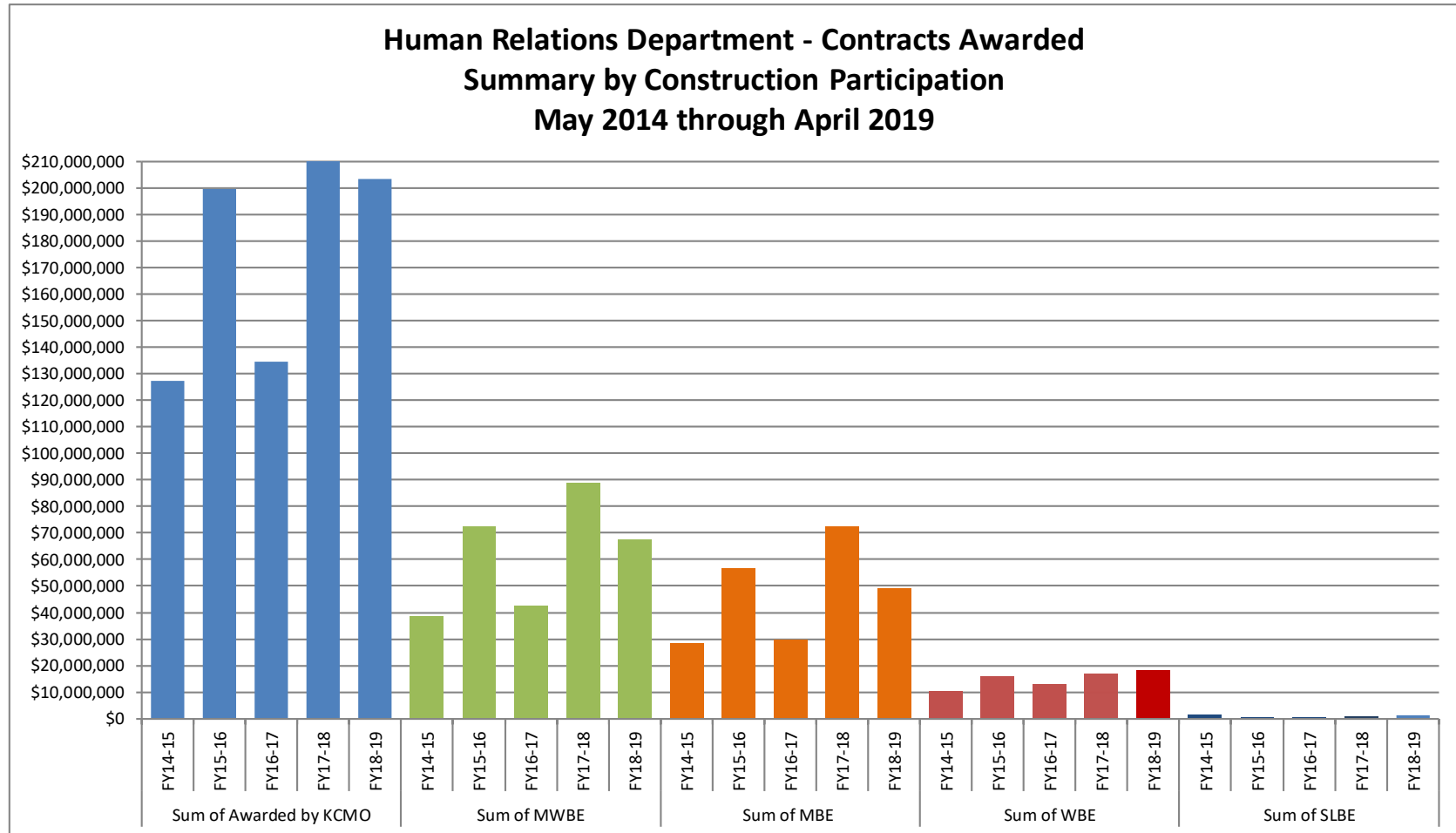
H. Exhibit G-1 - M/WBE and SLBE Summary by Participation



	FY14-15	FY15-16	FY16-17	FY17-18	FY18-19
Sum of Awarded by KCMO*	\$208,361,070	\$280,292,669	\$217,761,556	\$302,521,995	\$320,173,533
Sum of MWBE	29.3%	33.8%	28.8%	39.2%	28.8%
Sum of MBE	20.5%	24.5%	19.1%	27.7%	19.8%
Sum of WBE	8.8%	9.4%	9.7%	11.4%	9.0%
Sum of SLBE	1.3%	1.1%	1.1%	1.4%	0.8%

*Omits demolitions, lead abatement, art, cooperative agreements, leases, non-municipal, tenant reimbursements, work orders, exempts, KC-Go, DBE, and EDC KC

I. Exhibit G-2 - M/WBE Summary by Construction Participation

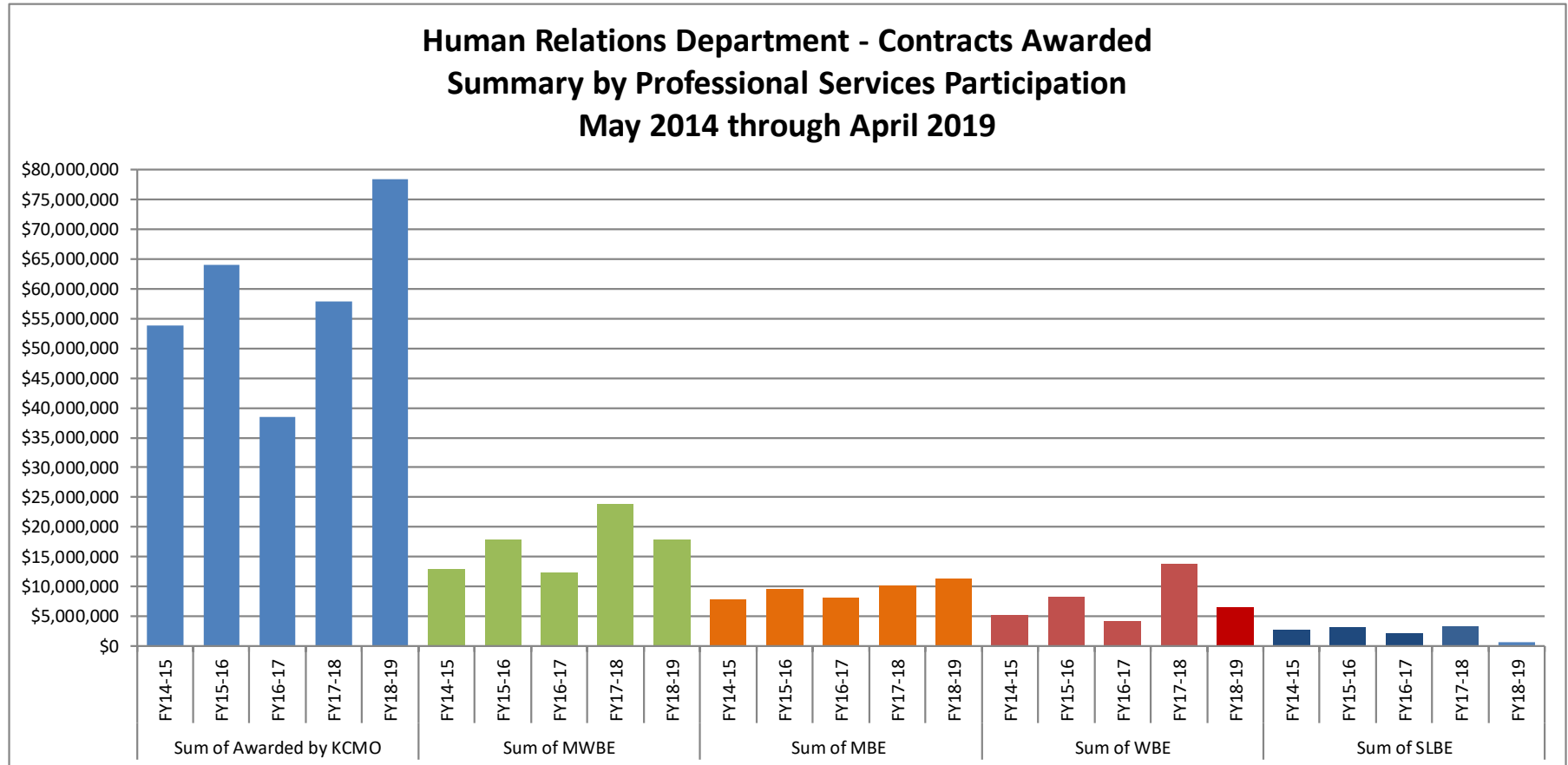


	FY14-15	FY15-16	FY16-17	FY17-18	FY18-19
Sum of Awarded by KCMO*	\$127,459,172	\$199,707,915	\$134,616,276	\$210,565,661	\$203,497,218
Sum of MWBE	30.1%	36.2%	31.9%	42.2%	33.1%
Sum of MBE	22.2%	28.3%	22.3%	34.3%	24.2%
Sum of WBE	7.9%	7.9%	9.6%	7.9%	9.0%
Sum of SLBE	0.9%	0.3%	0.5%	0.5%	0.5%

*Omits demolitions, lead abatement, art, cooperative agreements, leases, non-municipal, tenant reimbursements, work orders, exempts, KC-Go, DBE, and EDC KC

J.
Participation

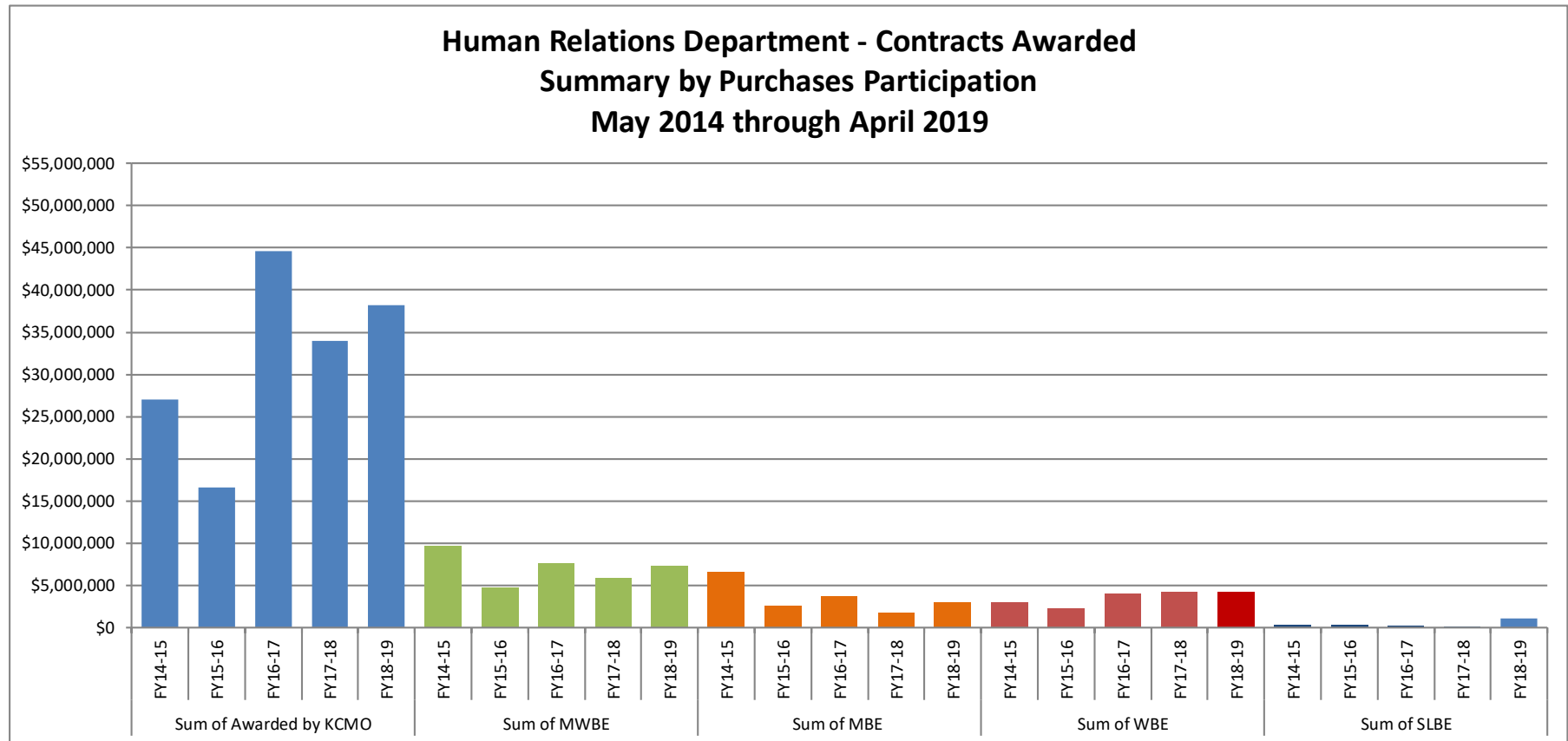
Exhibit G-3 - M/WBE Summary by Professional Services



	FY14-15	FY15-16	FY16-17	FY17-18	FY18-19
Sum of Awarded by KCMO*	\$53,887,348	\$63,997,390	\$38,506,240	\$57,947,128	\$78,504,271
Sum of MWBE	23.9%	27.8%	32.0%	41.0%	22.6%
Sum of MBE	14.3%	14.8%	21.0%	17.4%	14.4%
Sum of WBE	9.6%	12.9%	11.0%	23.6%	8.2%
Sum of SLBE	4.3%	4.3%	4.1%	5.5%	0.7%

*Omits demolitions, lead abatement, art, cooperative agreements, leases, non-municipal, tenant reimbursements, work orders, exempts, KC-Go, DBE, and EDC KC

K. Exhibit G-4 - M/WBE Summary by Purchases Participation

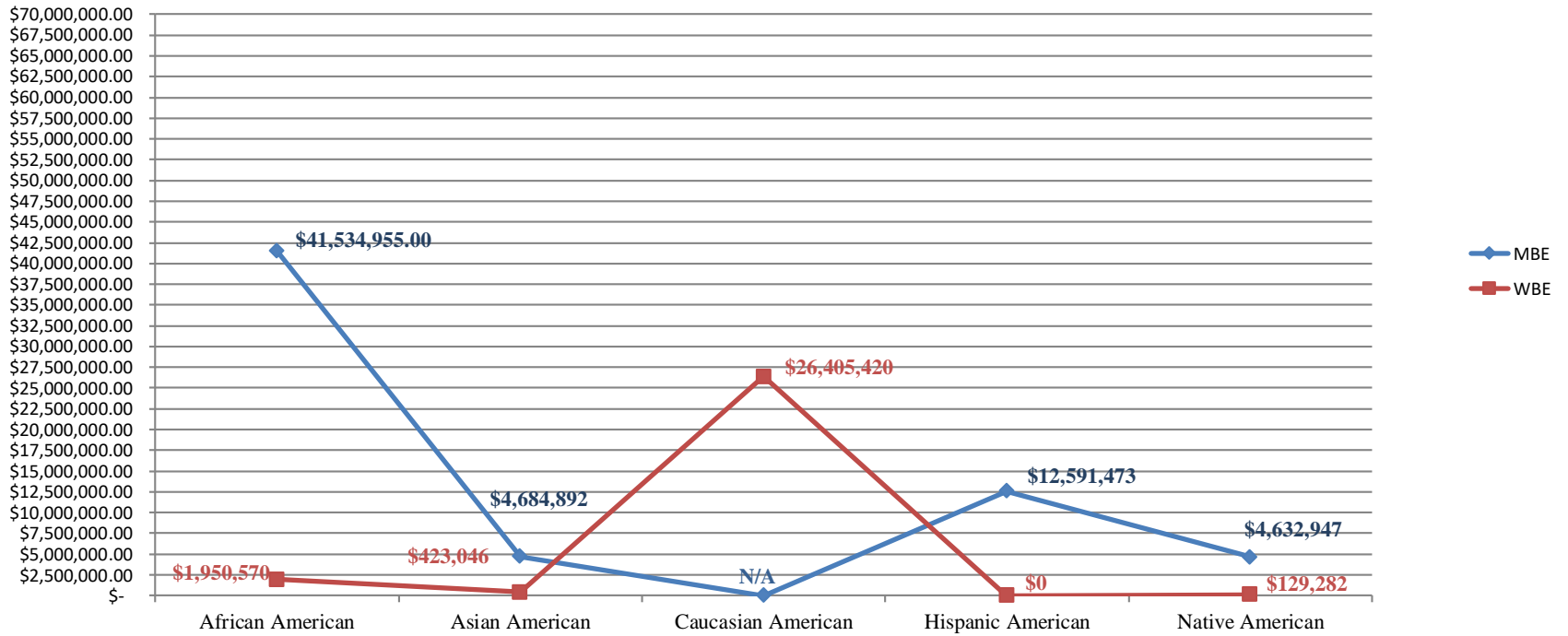


	FY14-15	FY15-16	FY16-17	FY17-18	FY18-19
Sum of Awarded by KCMO*	\$27,014,549	\$16,587,364	\$44,639,040	\$34,009,206	\$38,172,044
Sum of MWBE	35.8%	28.7%	16.9%	17.2%	18.9%
Sum of MBE	24.5%	15.4%	8.1%	5.0%	7.8%
Sum of WBE	11.3%	13.3%	8.1%	12.2%	11.1%
Sum of SLBE	0.3%	0.3%	0.3%	0.1%	2.7%

*Omits demolitions, lead abatement, art, cooperative agreements, leases, non-municipal, tenant reimbursements, work orders, exempts, KC-Go, DBE, and EDC KC

L. Exhibit H - M/WBE Contracts Awarded by Ethnicity

**Human Relations Department
M/WBE Contracts Awarded by Ethnicity
FY 2018-19**



Certification Type	African American	Asian American	Caucasian American	Hispanic American	Native American	Total
MBE	\$41,534,955	\$4,684,892	N/A	\$12,591,473	\$4,632,947	\$63,444,267
WBE	\$1,950,570	\$423,046	\$26,405,420	\$0	\$129,282	\$28,908,318
Grand Total M/WBE						\$92,352,585

M.

N. Exhibit I - SLBE / SLBE WSDEPS Awarded Contracts

City of Kansas City, Missouri SLBE / SLBE-WSDEPS Awarded Contracts Fiscal Year 2018-19					
Contract Number	Contract Title	Original Contract Value	Contract Type	Assigned Department	Business Name
CS170030	CS170030-Tracy from E 21st (89060497)	\$123,525.00	Const	Public Works	Primetime Contracting Corp
CS190009	CS190009-3300 to 34th St Prosp	\$68,956.50	Const	Public Works	Tycon Company, LLC
CS190026	CS190026-Sidewalk Improvement	\$138,708.75	Const Mgmt	Public Works	Primetime Contracting Corp
CS190027	CS190027-Sidewalk Improvement	\$197,391.00	Const	Public Works	Primetime Contracting Corp
CS190031	CS190031-Walnut from 61st St	\$147,827.65	Const	Public Works	Primetime Contracting Corp
CS190032	CS190032-E 70th Terr-Holmes	\$132,416.60	Const	Public Works	RGS and Associates Development Co., LLC
CS190037	CS190037-Sidewalk Improvement	\$134,881.00	Const Mgmt	Public Works	Primetime Contracting Corp
EV2519-1	CW On-Call IDIQ Glass & Mirror Services	\$100,000.00	Fac Repair & Maint.	General Services	Southtown Glass Company
EV2656	Snow Removal Services	\$100,000.00	Gen Serv	General Services	The Lawn Firm, LLC
POC2019025	Santa Fe Trail Extension Rebid	\$239,396.80	Const	Parks & Recreation	Parrish & Sons Construction
POC2019081 - 70181901	SLBE TRAIL & STONE WALL REP	\$160,426.00	Const	Parks & Recreation	Primetime Contracting Corp
POD2019035	SLBE Indian Creek Water Model - 70181701 - 70181903	\$15,031.14	Design	Parks & Recreation	Obi Consulting Engineers, Inc.

City of Kansas City, Missouri SLBE / SLBE-WSDEPS Awarded Contracts Fiscal Year 2018-19					
Contract Number	Contract Title	Original Contract Value	Contract Type	Assigned Department	Business Name
POD2019036	SLBE White Oak Crk Water Mode - 70174919 - 70181903	\$35,985.00	Design	Parks & Recreation	Water Resoures Solution, LLC
POD2019043	SLBE Blue River Water Modeling	\$40,750.00	Design	Parks & Recreation	VSM Engineering, LLC
POD2019059	SLBE Ward Pky Channel	\$51,760.00	Prof	Parks & Recreation	VSM Engineering, LLC
POM2019018	Grounds Maintenance N01P	\$61,200.00	Gen Serv	Parks & Recreation	Tru-Cut Lawn & Landscape, Inc.
POM2019019	N03B	\$41,580.00	Gen Serv	Parks & Recreation	Tru-Cut Lawn & Landscape, Inc.
POM2019030	CO2P	\$39,424.00	Gen Serv	Parks & Recreation	The Lawn Firm, LLC
POM2019031	SO1P	\$57,120.00	Gen Serv	Parks & Recreation	The Lawn Firm, LLC
POM2019041	Grounds Maint for N01B	\$32,120.00	Gen Serv	Parks & Recreation	Tru-Cut Lawn & Landscape, Inc.
WSD1476	I/I Reductn Bldg Plumbing Yr 3	\$350,000.00	Fac Repair	Water Services	DMC Service, Inc.
WSD371	Fac Impr Brdwy & Hwthrn FPS (SLBE-WSDEPS)	\$128,812.00	Fac Repair	Water Services	Custom Engineering, Inc.
		\$2,397,311.44			

O. Exhibit J - M/WBE Goal Waiver Requests Report

City of Kansas City, Missouri Minority Women Business Enterprise Goal Waiver Requests Fiscal Year 2018-19											
Project	Amount	Department	Department's M/WBE Waiver Requests	HRD Recommendations	FICB Recommendations	Goal Type	Justification for Granted or Denied Waivers				
							Specialized Work	Sole Source	No M/WBE Certified Contractor Available	M/WBE Certified Contractor Available	If Other, Please Indicate Reason
6219040016 - Maint. - IBM Maximo CMMS Systems for Airport Operations @ KCI	\$840,000.00	Aviation	0/0	0/0	N/A	Professional Services		X			
EV2595 - Sodium Bisulfite	\$1,000,000.00	General Services	0/0	0/0	N/A	Other		X			
EV2239- Parking Meters, Solar Powered, Multi S	\$1,300,000.00	General Services	0/0	11/7	14/4	Construction		X			
EV2484 - Municipal Farm Restoration (Revised)	\$300,000.00	General Services	0/0	0/15	N/A	Other Good & Services			X		
EV2484 - Municipal Farm Restoration	\$300,000.00	General Services	0/0	0/15	N/A	Professional Services			X		
EV2518 - Citywide Automated Vehicle Location (AVL) Solution	\$300,000.00	General Services	0/0	0/0	N/A	Professional Services		X			
EV2553 - Legislative Tracking System	\$250,000.00	General Services	0/0	0/0	N/A	Professional Services		X			
EV2563 - Mobile On-street Parking Payment Solution RFP	\$0.00	General Services	0/0	0/0	N/A	Other Goods		X			
EV2572 - Complete Repair Services & Parts for CNG Cummins Engines	\$200,000.00	General Services	0/0	0/0	N/A	Other Goods		X			
EV2578 - Safety Culture Consultant	\$200,000.00	General Services	0/0	5/0	N/A	Professional Services	X				
EV2587 - Healthy Beverage and Snack Vending Machine Services - Micro Markets	\$0.00	General Services	0/0	3/0	N/A	Concession				X	
EV2588 - Healthy Beverage and snack Vending Machine Services	\$0.00	General Services	0/0	8/0	N/A	Concession				X	
EV2601 - Animal Control Services	\$2,255,827.00	General Services	0/0	10/5	N/A	Professional Services				X	
EV2603 - Water Testing for Broiler & Chillers, Lakes	\$270,000.00	General Services	0/0	10/3	N/A	Professional Services				X	
EV2607 - Crushed Quicklime, Bulk	\$4,000,000.00	General Services	0/0	0/0	N/A	Goods and Services		X			
EV2609 - City Wide Collection Services	\$370,000.00	General Services	0/0	0/0	N/A	Procurement	X				
EV2631 - Liquid Chlorine, Bulk	\$160,000.00	General Services	0/0	0/0	N/A	Other Goods		X			
EV2632 - Industrial Pipe Fittings & Plumbing Supplies	\$500,000.00	General Services	0/0	0/10	N/A	Other Goods				X	
EV2634 - Ductile Pipe	\$1,000,000.00	General Services	0/0	0/0	N/A	Other Goods			X		
EV2645 - Industrial Water Valves	\$300,000.00	General Services	0/0	0/0	N/A	Other Goods			X		
EV2658 - Rental of Heavy Construction Equipment - Revised	\$700,000.00	General Services	0/0	0/0	N/A	Other Goods & Services	X				
EV2662 - Preventative Maintenance for CNG Equipment	\$2,500,000.00	General Services	0/0	0/5	N/A	Other Goods & Services	X				
EV2668 - Electric Buses for Aviation	\$1,700,000.00	General Services	0/0	0/0	N/A	Other Goods & Services		X			
EVP2666 - Backhoes and Loaders	\$541,000.00	General Services	0/0	0/0	N/A	Other Goods & Services			X		
PO 7000013645-Golf Carts & Parts	\$647,000.00	General Services	0/0	0/0	N/A	Other Goods			X		
No # - Bond Disclosure Counsel	\$1.00	Law	0/0	20/0	N/A	Professional Services				X	

City of Kansas City, Missouri
Minority Women Business Enterprise Goal Waiver Requests
Fiscal Year 2018-19

Project	Amount	Department	Department's M/WBE Waiver Requests	HRD Recommendations	FICB Recommendations	Goal Type	Justification for Granted or Denied Waivers				
							Specialized Work	Sole Source	No M/WBE Certified Contractor Available	M/WBE Certified Contractor Available	If Other, Please Indicate Reason
6219040016 - Maint. - IBM Maximo CMMS Systems for Airport Operations @ KCI	\$840,000.00	Aviation	0/0	0/0	N/A	Professional Services		X			
EV2595 - Sodium Bisulfite	\$1,000,000.00	General Services	0/0	0/0	N/A	Other		X			
EV2239- Parking Meters, Solar Powered, Multi S	\$1,300,000.00	General Services	0/0	11/7	14/4	Construction		X			
EV2484 - Municipal Farm Restoration (Revised)	\$300,000.00	General Services	0/0	0/15	N/A	Other Good & Services			X		
EV2484 - Municipal Farm Restoration	\$300,000.00	General Services	0/0	0/15	N/A	Professional Services			X		
EV2518 - Citywide Automated Vehicle Location (AVL) Solution	\$300,000.00	General Services	0/0	0/0	N/A	Professional Services		X			
EV2553 - Legislative Tracking System	\$250,000.00	General Services	0/0	0/0	N/A	Professional Services		X			
EV2563 - Mobile On-street Parking Payment Solution RFP	\$0.00	General Services	0/0	0/0	N/A	Other Goods		X			
EV2572 - Complete Repair Services & Parts for CNG Cummins Engines	\$200,000.00	General Services	0/0	0/0	N/A	Other Goods		X			
EV2578 - Safety Culture Consultant	\$200,000.00	General Services	0/0	5/0	N/A	Professional Services	X				
EV2587 - Healthy Beverage and Snack Vending Machine Services - Micro Markets	\$0.00	General Services	0/0	3/0	N/A	Concession				X	
EV2588 - Healthy Beverage and snack Vending Machine Services	\$0.00	General Services	0/0	8/0	N/A	Concession				X	
EV2601 - Animal Control Services	\$2,255,827.00	General Services	0/0	10/5	N/A	Professional Services				X	
EV2603 - Water Testing for Broiler & Chillers, Lakes	\$270,000.00	General Services	0/0	10/3	N/A	Professional Services				X	
EV2607 - Crushed Quicklime, Bulk	\$4,000,000.00	General Services	0/0	0/0	N/A	Goods and Services		X			
EV2609 - City Wide Collection Services	\$370,000.00	General Services	0/0	0/0	N/A	Procurement	X				
EV2631 - Liquid Chlorine, Bulk	\$160,000.00	General Services	0/0	0/0	N/A	Other Goods		X			
EV2632 - Industrial Pipe Fittings & Plumbing Supplies	\$500,000.00	General Services	0/0	0/10	N/A	Other Goods				X	
EV2634 - Ductile Pipe	\$1,000,000.00	General Services	0/0	0/0	N/A	Other Goods			X		
EV2645 - Industrial Water Valves	\$300,000.00	General Services	0/0	0/0	N/A	Other Goods			X		
EV2658 - Rental of Heavy Construction Equipment - Revised	\$700,000.00	General Services	0/0	0/0	N/A	Other Goods & Services	X				
EV2662 - Preventative Maintenance for CNG Equipment	\$2,500,000.00	General Services	0/0	0/5	N/A	Other Goods & Services	X				
EV2668 - Electric Buses for Aviation	\$1,700,000.00	General Services	0/0	0/0	N/A	Other Goods & Services		X			
EVP2666 - Backhoes and Loaders	\$541,000.00	General Services	0/0	0/0	N/A	Other Goods & Services			X		
PO 7000013645-Golf Carts & Parts	\$647,000.00	General Services	0/0	0/0	N/A	Other Goods			X		
No # - Bond Disclosure Counsel	\$1.00	Law	0/0	20/0	N/A	Professional Services				X	

City of Kansas City, Missouri
Minority Women Business Enterprise Goal Waiver Requests
Fiscal Year 2018-19

Project	Amount	Department	Department's M/WBE Waiver Requests	HRD Recommendations	FICB Recommendations	Goal Type	Justification for Granted or Denied Waivers				
							Specialized Work	Sole Source	No M/WBE Certified Contractor Available	M/WBE Certified Contractor Available	If Other, Please Indicate Reason
6219040016 - Maint. - IBM Maximo CMMS Systems for Airport Operations @ KCI	\$840,000.00	Aviation	0/0	0/0	N/A	Professional Services		X			
EV2595 - Sodium Bisulfite	\$1,000,000.00	General Services	0/0	0/0	N/A	Other		X			
EV2239- Parking Meters, Solar Powered, Multi S	\$1,300,000.00	General Services	0/0	11/7	14/4	Construction		X			
EV2484 - Municipal Farm Restoration (Revised)	\$300,000.00	General Services	0/0	0/15	N/A	Other Good & Services			X		
EV2484 - Municipal Farm Restoration	\$300,000.00	General Services	0/0	0/15	N/A	Professional Services			X		
EV2518 - Citywide Automated Vehicle Location (AVL) Solution	\$300,000.00	General Services	0/0	0/0	N/A	Professional Services		X			
EV2553 - Legislative Tracking System	\$250,000.00	General Services	0/0	0/0	N/A	Professional Services		X			
EV2563 - Mobile On-street Parking Payment Solution RFP	\$0.00	General Services	0/0	0/0	N/A	Other Goods		X			
EV2572 - Complete Repair Services & Parts for CNG Cummins Engines	\$200,000.00	General Services	0/0	0/0	N/A	Other Goods		X			
EV2578 - Safety Culture Consultant	\$200,000.00	General Services	0/0	5/0	N/A	Professional Services	X				
EV2587 - Healthy Beverage and Snack Vending Machine Services - Micro Markets	\$0.00	General Services	0/0	3/0	N/A	Concession				X	
EV2588 - Healthy Beverage and snack Vending Machine Services	\$0.00	General Services	0/0	8/0	N/A	Concession				X	
EV2601 - Animal Control Services	\$2,255,827.00	General Services	0/0	10/5	N/A	Professional Services				X	
EV2603 - Water Testing for Broiler & Chillers, Lakes	\$270,000.00	General Services	0/0	10/3	N/A	Professional Services				X	
EV2607 - Crushed Quicklime, Bulk	\$4,000,000.00	General Services	0/0	0/0	N/A	Goods and Services		X			
EV2609 - City Wide Collection Services	\$370,000.00	General Services	0/0	0/0	N/A	Procurement	X				
EV2631 - Liquid Chlorine, Bulk	\$160,000.00	General Services	0/0	0/0	N/A	Other Goods		X			
EV2632 - Industrial Pipe Fittings & Plumbing Supplies	\$500,000.00	General Services	0/0	0/10	N/A	Other Goods				X	
EV2634 - Ductile Pipe	\$1,000,000.00	General Services	0/0	0/0	N/A	Other Goods			X		
EV2645 - Industrial Water Valves	\$300,000.00	General Services	0/0	0/0	N/A	Other Goods			X		
EV2658 - Rental of Heavy Construction Equipment - Revised	\$700,000.00	General Services	0/0	0/0	N/A	Other Goods & Services	X				
EV2662 - Preventative Maintenance for CNG Equipment	\$2,500,000.00	General Services	0/0	0/5	N/A	Other Goods & Services	X				
EV2668 - Electric Buses for Aviation	\$1,700,000.00	General Services	0/0	0/0	N/A	Other Goods & Services		X			
EVP2666 - Backhoes and Loaders	\$541,000.00	General Services	0/0	0/0	N/A	Other Goods & Services			X		
PO 7000013645-Golf Carts & Parts	\$647,000.00	General Services	0/0	0/0	N/A	Other Goods			X		
No # - Bond Disclosure Counsel	\$1.00	Law	0/0	20/0	N/A	Professional Services				X	

City of Kansas City, Missouri Minority Women Business Enterprise Goal Waiver Requests Fiscal Year 2018-19											
Project	Amount	Department	Department's M/WBE Waiver Requests	HRD Recommendations	FICB Recommendations	Goal Type	Justification for Granted or Denied Waivers				
							Specialized Work	Sole Source	No M/WBE Certified Contractor Available	M/WBE Certified Contractor Available	If Other, Please Indicate Reason
2019 - GCBR Golf Course Bunker Renovation	\$885,000.00	Parks & Rec	0/0	8/8	8/8	Construction				X	
2019NRM - Grounds Maintenance for Bruce R. Watkins Drive	\$236,800.00	Parks & Rec	0/0	10/5	N/A	Other Goods				X	
2019NRM - Grounds Maintenance for Ward Parkway	\$277,500.00	Parks & Rec	0/0	10/5	N/A	Other Goods				X	
2019NRM - Loose Park - Ground Maintenance Services	\$156,800.00	Parks & Rec	0/0	10/5	N/A	General Services				X	
89022012- Professional Services Agreement- PM 2018	\$200,000.00	Public Works	0/0	0/0	N/A	Professional Services				X	
18009 - Large Meter Test Bench Service Agreement	\$22,740.00	Water Services	0/0	0/0	N/A	Other	X				
19003 - KCMO Water Access Grant Program	\$75,000.00	Water Services	0/0	0/0	N/A	Professional Services			X		
19009 - Chlorine Feed Equipment & Atmospheric Instrumentation @ WTP	\$173,235.00	Water Services	0/0	0/0	N/A	Other		X			
9470 - 80002030 - Condition Assessment	\$270,000.00	Water Services	0/0	0/0	N/A	Professional Services	X				
CR2018-00589 - Mattie Rhodes Memorial Center	\$2,590,950.00	Water Services	0/0	14/9	N/A	Design Build				X	
EV2582 - 80002145 - Replacement of Fume Hoods, Blowers, and Associated Duct Work at the Kansas City Water Laboratory	\$1,828,675.00	Water Services	0/0	4/4	12/4	Construction				X	
	\$26,350,528.00		37				6	11	7	13	0

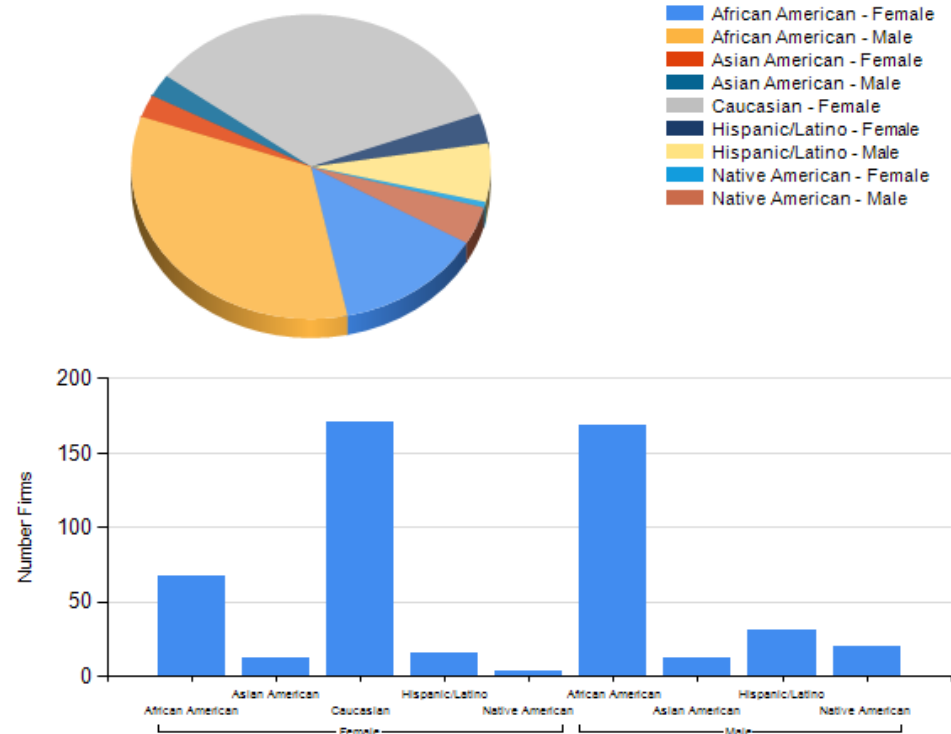
Department	Number of Waivers Requested	Dollar Value of Waivers Requested	Number of Approved Waivers	Dollar Value of Approved Waivers	Number of Denied Waivers	Dollar Value of Denied Waivers
Aviation	1	\$840,000.00	1	\$840,000.00	0	\$0.00
General Services	24	\$18,793,827.00	14	\$11,167,998.00	10	\$7,625,829.00
Law	1	\$1.00	0	\$0.00	1	\$1.00
Parks & Recreation	4	\$1,556,100.00	0	\$0.00	4	\$1,556,100.00
Public Works	1	\$200,000.00	1	\$200,000.00	0	\$0.00
Water Services	6	\$4,960,600.00	4	\$540,975.00	2	\$4,419,625.00
Grand Total	37	\$26,350,528.00	20	\$12,748,973.00	17	\$13,601,555.00

P. Exhibit K - 1 - DBE Certified Firms by Ethnicity and Gender

DBE Certified Directory **Ethnicity & Gender Summary** As of 4/30/2019

Ethnicity	Gender	Number of Firms	Percentage	Percentage w/o Gender
African American	Female	67	13.40%	47.00%
African American	Male	168	33.60%	
Asian American	Female	12	2.40%	4.80%
Asian American	Male	12	2.40%	
Caucasian	Female	171	34.20%	34.20%
Hispanic/Latino	Female	16	3.20%	9.40%
Hispanic/Latino	Male	31	6.20%	
Native American	Female	3	0.60%	4.60%
Native American	Male	20	4.00%	
Total Firms		500	100%	100%

Gender	Number of Firms	Percentage
Female	269	53.80%
Male	231	46.20%
Total Firms	500	100%



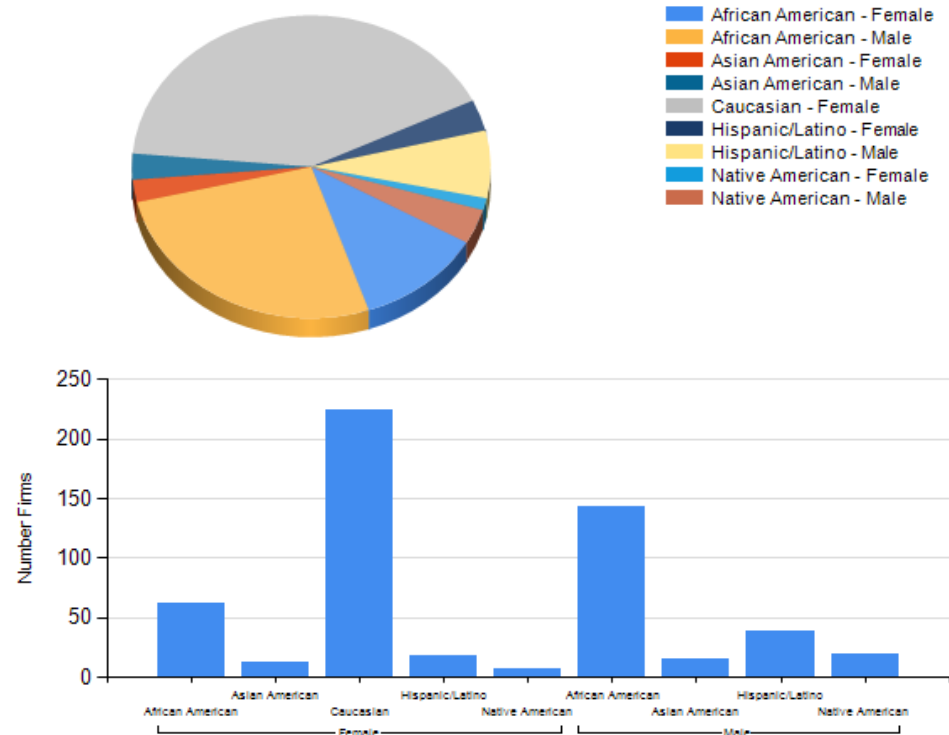
R. Exhibit K - 2 - M/WBE Certified Firms by Ethnicity and Gender

M/WBE Certified Directory Ethnicity & Gender Summary

As of 4/30/2019

Ethnicity	Gender	Number of Firms	Percentage	Percentage w/o Gender
African American	Female	62	11.46%	37.89%
African American	Male	143	26.43%	
Asian American	Female	13	2.40%	5.18%
Asian American	Male	15	2.77%	
Caucasian	Female	224	41.40%	41.40%
Hispanic/Latino	Female	18	3.33%	10.54%
Hispanic/Latino	Male	39	7.21%	
Native American	Female	7	1.29%	4.99%
Native American	Male	20	3.70%	
Total Firms		541	100%	100%

Gender	Number of Firms	Percentage
Female	324	59.89%
Male	217	40.11%
Total Firms	541	100%



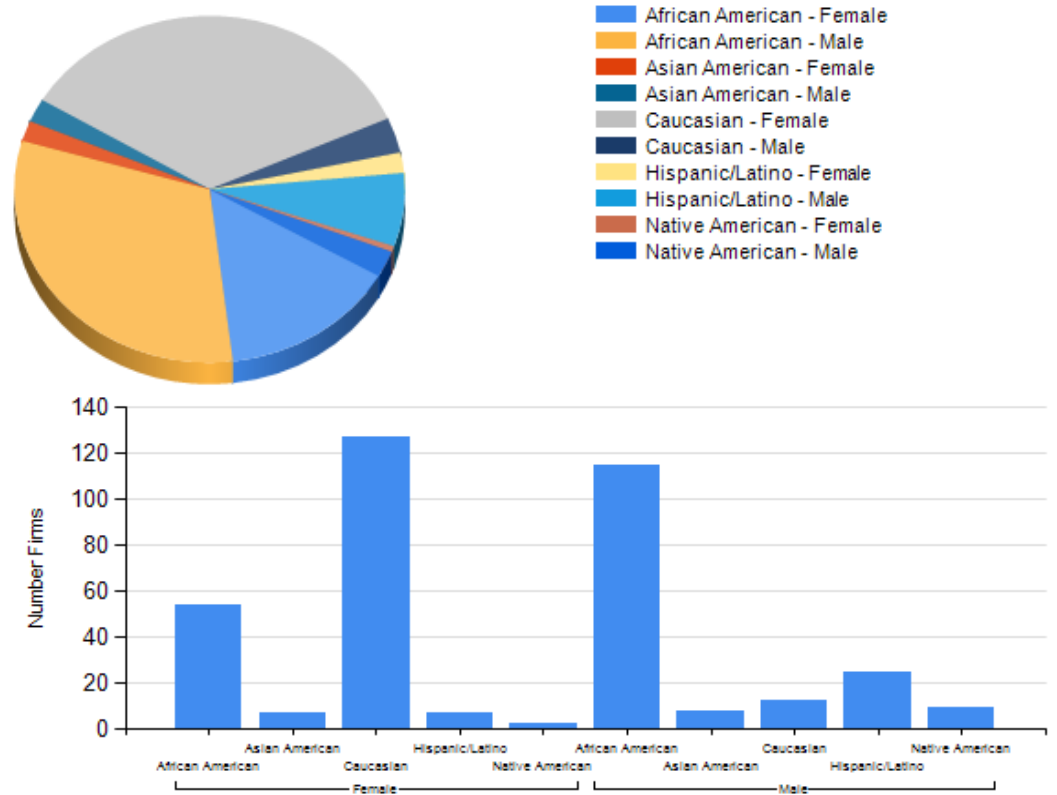
Q. Exhibit K - 3 - SLBE Certified Firms by Ethnicity and Gender

SLBE Certified Directory Ethnicity & Gender Summary

As of 4/30/2019

Ethnicity	Gender	Number of Firms	Percentage	Percentage w/o Gender
African American	Female	54	15%	46%
African American	Male	115	31%	
Asian American	Female	7	2%	4%
Asian American	Male	8	2%	
Caucasian	Female	127	35%	38%
Caucasian	Male	12	3%	
Hispanic/Latino	Female	7	2%	9%
Hispanic/Latino	Male	25	7%	
Native American	Female	2	1%	3%
Native American	Male	9	2%	
Total Firms		366	100%	100%

Gender	Number of Firms	Percentage
Female	197	54%
Male	169	46%
Total Firms	366	100%

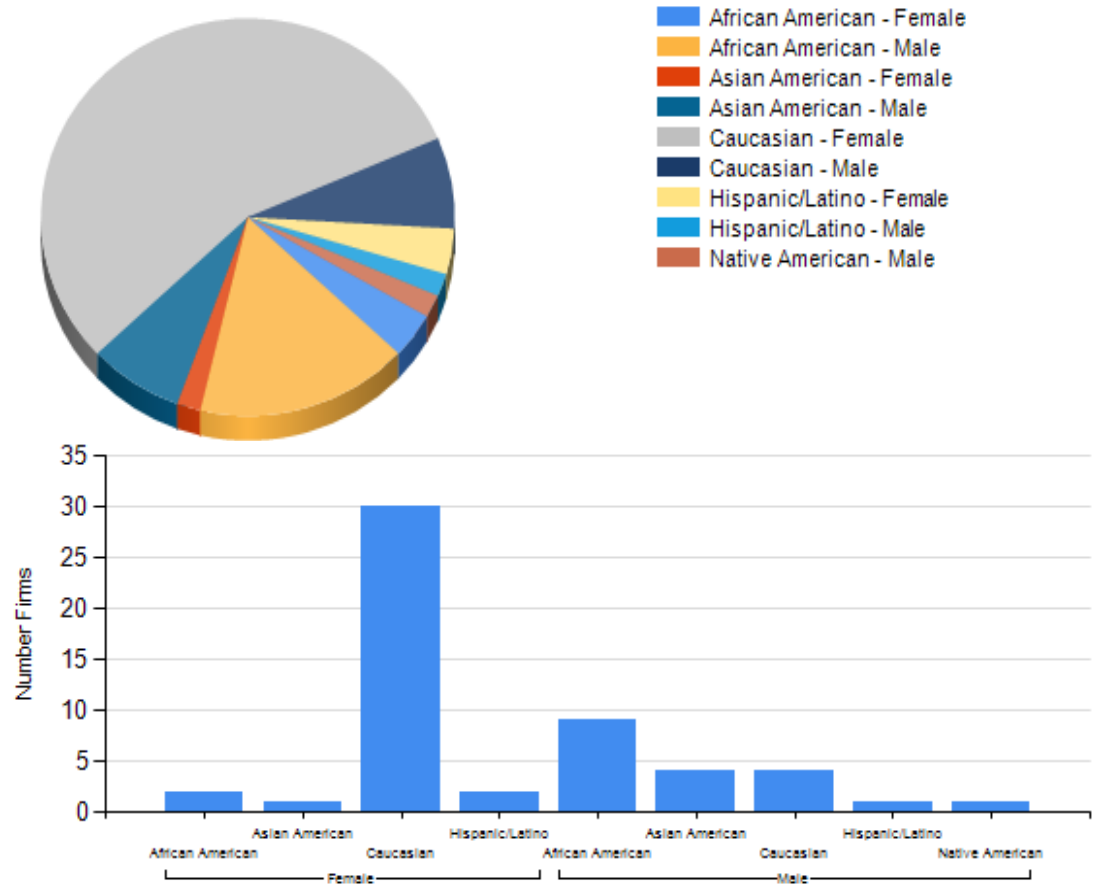


SLBE-WSDEPS Certified Directory Ethnicity & Gender Summary

As of 4/30/2019

Ethnicity	Gender	Number of Firms	Percentage	Percentage w/o Gender
African American	Female	2	4%	20%
African American	Male	9	17%	
Asian American	Female	1	2%	9%
Asian American	Male	4	7%	
Caucasian	Female	30	56%	63%
Caucasian	Male	4	7%	
Hispanic/Latino	Female	2	4%	6%
Hispanic/Latino	Male	1	2%	
Native American	Female	0	0%	2%
Native American	Male	1	2%	
Total Firms		54	100%	100%

Gender	Number of Firms	Percentage
Female	35	65%
Male	19	35%
Total Firms		54
		100%



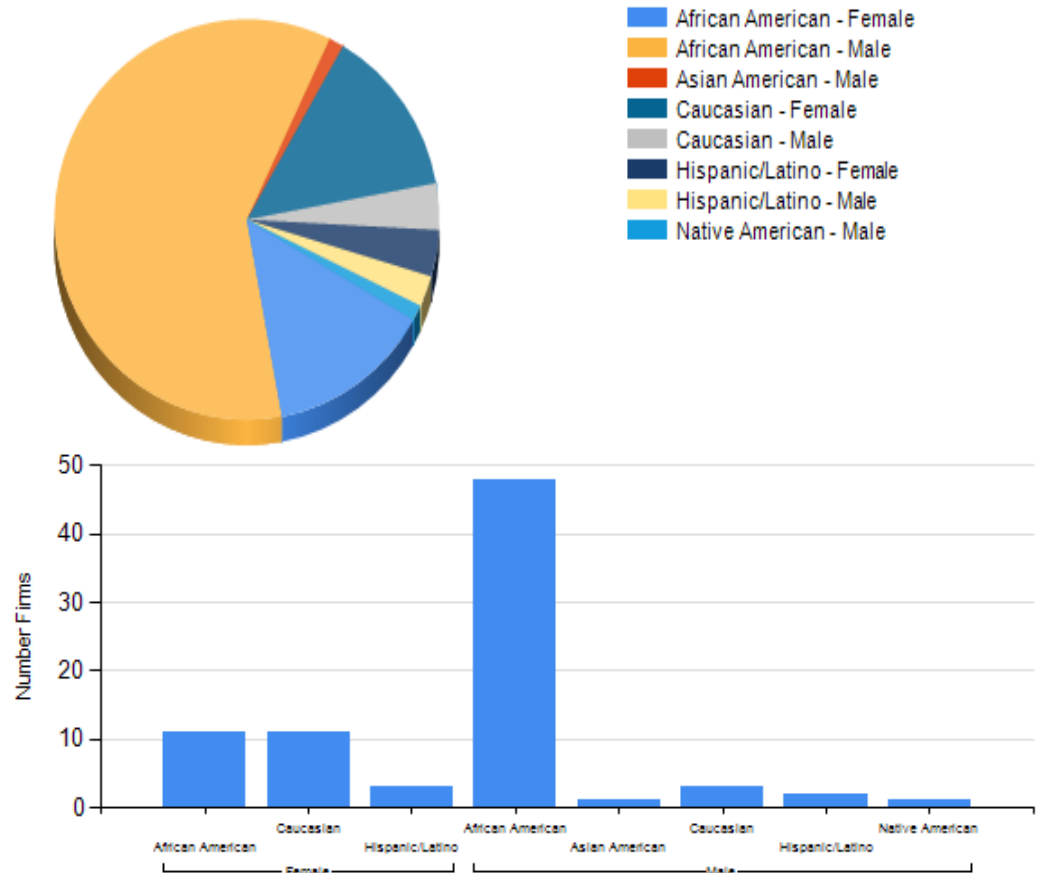
S. Exhibit K - 5 - Section 3 Certified Firms by Ethnicity and Gender

Section 3 Certified Directory Ethnicity & Gender Summary

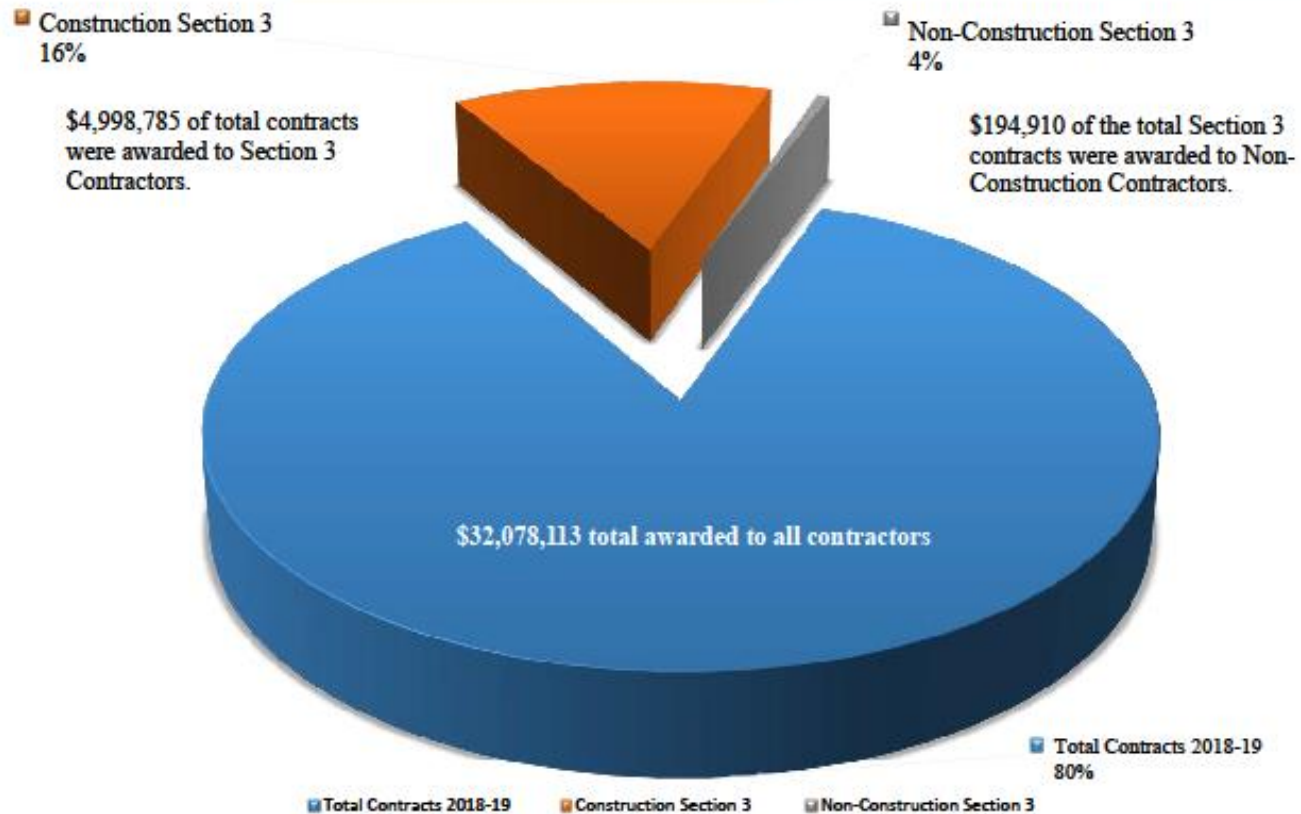
As of 4/30/2019

Ethnicity	Gender	Number of Firms	Percentage	Percentage w/o Gender
African American	Female	11	14%	74%
African American	Male	48	60%	
Asian American	Female	0	0%	1%
Asian American	Male	1	1%	
Caucasian	Female	11	14%	18%
Caucasian	Male	3	4%	
Hispanic/Latino	Female	3	4%	6%
Hispanic/Latino	Male	2	3%	
Native American	Female	0	0%	1%
Native American	Male	1	1%	
Total Firms		80	100%	100%

Gender	Number of Firms	Percentage
Female	25	31%
Male	55	69%
Total Firms	80	100%



**Section 3 Office Year End
Contracts Awarded to Section 3 Business Concerns
May 2018 thru April 2019**



In fiscal year 2018-19, there was a total of \$32,078,113 contracts awarded to Contractors on HUD Section 3 projects. Out of the total awarded to all contractors, Section 3 contractors were awarded \$5,193,695.

U. Exhibit P - KCMO and Statutory Agencies Minority Participation Summary

V.

KCMO and Statutory Agencies Minority Participation
Construction and Professional Services
Fiscal Year May 1, 2018 through April 30, 2019

	Contracts Value	Total Contracts Value	MBE Awarded	WBE Awarded	Section 3 Construction Awarded	Section 3 Non-Construction Award	Total M/WBE and Section 3 Awarded	Minority Participation by KCMO and Statutory Agency	Service Percentage	Combined Service Percentage
KCMO										
Construction Services	\$203,497,218		\$49,137,647	\$18,270,939	--	--	\$67,408,586		33.13%	
Professional Services	\$78,504,271		\$11,318,851	\$6,409,322	--	--	\$17,728,173		22.58%	
KCMO Subtotal		<u>\$282,001,489</u>						<u>\$85,136,759</u>		<u>30.19%</u>
LCRA										
Construction Services	\$11,849,412		\$1,733,273	\$736,163	--	--	\$2,469,436		20.84%	
Professional Services	\$1,369,790		\$191,707	\$561,613	--	--	\$753,320		55.00%	
LCRA Subtotal		<u>\$13,219,202</u>						<u>\$3,222,756</u>		<u>24.38%</u>
PIEA										
Construction Services	\$44,030,548		\$6,322,902	\$4,403,054	--	--	\$10,725,956		24.36%	
Professional Services	\$1,847,064		\$255,763	\$842,161	--	--	\$1,097,924		59.44%	
PIEA Subtotal		<u>\$45,877,612</u>						<u>\$11,823,880</u>		<u>25.77%</u>
Section 3 Office										
Section 3	\$32,078,113			---	\$5,110,087	\$194,940	\$5,305,027		16.54%	
Section 3 Subtotal		<u>\$32,078,113</u>						<u>\$5,305,027</u>		<u>16.54%</u>
TIF										
Construction Services	\$112,664,253		\$18,833,574	\$10,106,767	--	--	\$28,940,342		25.69%	
Professional Services	\$224,253		\$136,794	\$29,153	--	--	\$165,947		74.00%	
TIF Subtotal		<u>\$112,888,506</u>						<u>\$29,106,289</u>		<u>25.78%</u>

	Contracts Value	MBE Awarded	WBE Awarded	Section 3 Construction Awarded	Section 3 Non-Construction Award	Total Minority Participation by KCMO and Statutory Agency	Percentage
FY 2016-17 Overall Totals							
Construction Services	\$372,041,431	\$76,027,396	\$33,516,923	--	--	\$109,544,320	29.44%
Professional Services	\$81,945,378	\$11,903,115	\$7,842,249	--	--	\$19,745,364	24.10%
Section 3	\$32,078,113	--	--	\$5,110,087	\$194,940	\$5,305,027	16.54%
Grand Total	<u>\$486,064,922</u>	<u>\$87,930,511</u>	<u>\$41,359,172</u>	<u>\$5,110,087</u>	<u>\$194,940</u>	<u>\$134,594,711</u>	<u>27.69%</u>